Our Church

St. Paul's Lutheran Church

25 West Springettsbury Ave., York, PA 17403 717/843-8155 – st.paulsyork@comcast.net www.stpaulsyork.org November 2020 Sunday Holy Eucharist 8 AM & 10:30 AM Sunday Vespers 5 PM Holy Days as announced

Vespers 5:00 PM

Sunday at St. Paul's

Beginning on November 1st, the Feast of All Saints, we will provide a third Sunday worship option for our members, friends and community. As we continue through this time of pandemic we are working to provide safe and meaningful ways to gather indoors for worship. We pray that Vespers on Sunday afternoon/evening will provide such an opportunity. The beautiful office of evening prayer has always



been well received by the congregation during the seasons of Advent and Lent. It should add richness to our Sunday schedule.

The service being held later in the day also provides adequate time for the church pews, door handles, and restrooms to be sanitized. It allows time for the HVAC system to thoroughly work drawing in fresh air from the outside and refreshing the air mass in the church nave. Our new HVAC system does not recycle the same air but consistently brings in new air to refresh the spaces throughout the church building. We are blessed to have such a system operative especially now when we know how important fresh air is for our health and wellbeing. This third service time also helps us keep our in person worship attendance well within the guidelines set out by the CDC and most recently the Governor. With our total occupancy for the church nave and balcony at 398 the 20% figure means that service attendance should not exceed 80 persons. While we have not come close to having 80 people present for a Sunday service, since March when we closed for those first days of quarantine, it seems that those who have been attending regularly find the 50-65 numbers to be quite comfortable.

In planning for the Vesper liturgies the bulk of the leadership falls upon the Pastor, musician and Cantor. Worshipers should find the experience to be contemplative, peaceful, and calming in nature. As with the Sunday morning service planning; masks will be worn, congregation responses will be limited, there will be very little congregation singing, offering basins will not be passed through the pews but may be placed in the basin at the entrance to the nave. Please note that this is not a communion liturgy. Vespers will be video recorded and will be added to the church Facebook page and website for Wednesday evening viewing thus providing a mid-week worship option for those relying on our digital presence during these days of COVID-19.

This is a large undertaking. Please keep the congregation's ministry and outreach in your prayers. The commitment by the staff members is formidable. Vespers at 5:00 PM on Sundays has come about in response to the Cottage meetings held this past summer and through the Congregation Council's desire to make a way for our members and friends to reenter the congregation for in person worship. Please give consideration to this alternative time for worship, the safety precautions carried out by our COVID-19 Task force, and the generous space provided in our nave.

Annual Meeting @ 3:00 PM In Person and via Zoom **Sunday November 15**

St. Paul's church will hold its annual meeting, as always, on the third Sunday in November. This year the date is **Sunday November 15th** and we will hold the meeting in the church nave with an option to connect by Zoom at 3:00 PM. The meeting will not take place immediately after a service because we need time to clean the building and we want to move the meeting away from the lunch hour with COVID-19 concerns. Please make time - if you are able - to participate in this important event, either

in-person or remotely. It's clear to me that St. Paul's is navigating through a critical time in our long church history. This meeting is an important opportunity for the Congregation Council to connect and communicate with our members about how we continue to pursue our mission in this needful time. If you may attend the meeting by Zoom, we will be asking those folks to let us know of their remote participation by registering. This is necessary for voting matters and good order. Please look out for more information on this. Most importantly, I hope to see as many of you as possible on the 15th. Please show your support for St. Paul's ministry by attending our Annual Meeting!

Christmas Service Sign-up

We will be utilizing a sign up tfor our Christmas services to help us monitor in person attendance for our liturgies. With the guidance of CDC and our own St. Paul's COVID-19 task force we want to maintain our percentage for worshipers gathering in doors. To assure wor-

shiper's of the maximum amount of people (20% at the time of this publication) that will be in the church nave, simply fill out the reservation form located at the entrances to the church and place in the offering plate or slip under the secretary's office window, or call/email the church office with your name, number of individuals that will be seated in the same pew with you and the service: 7:00 PM & 11:00 PM Christmas Eve or 10:30 AM Christmas Day. We want to facilitate all of our members and friends who desire attending in person Christmas services. Through an advance sign-up we can plan accordingly. Thank you.

2021 Church Offering Envelopes

Church offering envelopes for the 2021 calendar year are prepared and are available in the Good Shepherd Room. Please make every effort to collect your packet. The envelopes are in a tablet form so that each week's envelope can simply be torn out and brought with you to worship or simply add a stamp and mail to the office if you aren't able to attend. This will save using an envelope and addressing an envelope. Also remember that you may contribute to

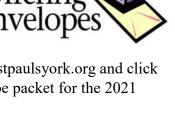
the ministry of the congregation through electronic giving. See the church website stpaulsyork.org and click on the "Donate" button. Thanks for taking responsibility and securing your envelope packet for the 2021 and for your faithful support of St. Paul's mission and ministry.

Let's Connect!

Dear Church Family,

How do we keep in touch with each other when there are two church services plus an on-line option? We used to chat...a lot! Are you feeling disconnected? What is going on in your life? What are your joys and celebrations; your worries and concerns? St. Paul's has a private Facebook page that you can use to share with your church family. You just need to request access via Facebook (St. Paul's York PA Group). OR, if you don't use, or like, or have Facebook,

you can submit to the church office for the monthly newsletter. Here is something to start us off: How are you going to "do" holidays this year?











All Saints Sunday Sunday, November 1, Remembrance of the Dearly Departed

This year we are well aware of the loss of many aspects of daily life and living but are most keenly aware of those who from our congregation died. With heartfelt thanks and appropriate solemnity we will remember by name all those who died from our family of faith during the last year.

The All Saints Liturgy is always a memorable service rich in liturgy and preaching. A Handbell Ensemble will add a beautiful dimension to the liturgy with an anthem and

the tolling of bells during the necrology (10:30 AM). Please remember to show your support to the many families and friends of the congregation who grieve and mourn the death of loved ones. This time together provides us opportunity to remember and give thanks to God for all of his promises to us, from the new life in Baptism to the communion of saints and the life everlasting.

Bruce Hilt	Lois Boll	Charles Boll						
William D. Bortner	Monte Smith	Helen McWilliams						
Evelyn Loyd	Margaret Martin	Pearl McKee						
Sylvia Little	Gene Shue							

Reception of Members Sunday, November 8

The new member class held during the season of Lent was interrupted as we suspended Church activities. Now that we are resuming life together in person and through digital connections, we will officially welcome the following households to St. Paul's.

Eric & Brianne Humple and their children, Blake, Ellie, Brynn, & Emmie Michael & Kristin MdKee and their children, Kennedy and Micah Darren & Lauren Smith and their son, Henry Fred Rosenmiller Phil Wysocki

Christ the King Sunday, November 22

On Sunday November 22nd we bring the liturgical year to a close. The year focused on the gospel readings predominantly from St. Matthew. The year is crowned with the goodness of God's love made known to us in Christ Jesus. He is our Lord and King. We are given this time to turn our attention to Christ who rules with mercy and grace providing us with what is needed for life. During worship on Christ the King we will include in the prayers those people and things for which we are truly thankful.

The children will make crowns to place at the cross. The liturgy will focus on Christ, who is our king, and the thankfulness we have for all that he has done, is doing, and promises yet to do in our lives.

Advent Begins Sunday, November 29

The Holy Season of Advent begins on the last of Sunday November. The season looks forward toward the coming of Christ Jesus in the fullness of glory and it looks back to his birth in Bethlehem. The season is unique as it holds in tension the "already, but not yet" of life in Christ. This is the season where we hear the beautiful Song of Mary, the Magnificat, sung. This is the season where we hear the words of the prophets announcing hope in the coming Messiah. Please make worship and devotion part of your Advent discipline.



Advent begins





St. Paul's Lutheran Preschool starts the year with artwork done by the students adorning the classrooms and hallway!



Hi! These are pictures of the crafts created by Mrs. Stambaugh's 4 year old class at St. Paul's in September.



Below are the photos from the crafts that the three year old preschoolers did throughout the month of September. Our theme to start our Preschool year off was Nursery Rhymes.





Sunday School at Home!

Early Believers

Lesson 3 in the Spark Family Magazine

After Jesus rose from the dead and ascended into heaven, the community of Christians grew and grew. Many of the early Christians lived together, sharing all that they had and making sure that no one needed anything. When others saw the way that the early believers lived, they too believed in Jesus and decided to join with them. Martin Luther says, "God's kingdom comes when our heavenly Fa-

ther gives us his Holy Spirit, so that by his grace we believe his holy Word and live a godly life on earth now and in heaven forever." God's Sr



Word and live a godly life on earth now and in heaven forever." God's Spirit came to us at our baptism. Now we are called to seek a godly life.

Read the story about the early believers from your Spark Story Bible on page 504. Using a regular Bible, look up Acts chapter 2:43-47 and chapter 4:32-37 in the New Testament. Here is a link to someone reading this story from chapter 4. <u>https://www.bing.com/videos/search?</u> q=early+believers&docid=608035011353579176&mid=83881B35D9079CF60A9783881B35D90

79CF60A97&view=detail&FORM=VIRE

Here are some questions and activities to supplement your Spark Family Magazine learning. Remember you can explore these texts without the magazine as well.

- Discuss the questions What does a godly life mean? What is God calling us to do and how does he call us to live each day?
- The early Christians supported and helped each other. During this time when we can't be together at church very much, find some ways to reach out to some of your church friends. Make a phone call, send an email, or write a letter or card. We don't know how people may be lonely, overwhelmed or sad. Hearing from you may brighten their day. (Call the church office if you need a copy of the church directory!)
- The early believers met outside the temple and also in people's homes. There is a song that says "The church is not a building, the church is not a steeple, the church is not a resting place, <u>the church is a people</u>." With that in mind, how can you get a group of your church family together safely during this time? Could it be a socially distanced picnic at a park? Could it be a zoom gathering of one or two families?

Adam and Eve

Lesson 4 in the Spark Family Magazine

This lesson is a about God's creation and God calling Adam and Eve to take care of all that he made. The story can be found in the Spark Bible on Page 8 and in a regular Bible in the book of Genesis2:4-25. Adam and Eve must have been very thankful for all they were given. We too are grateful for God's creation. At this time of year when we see the fall harvests and prepare for our national day of Thanksgiving, we too pause to give thanks. Here are a few more ideas to help in your study of this story.



Talk about your favorite animal, plant, land formation, water. Share stories about your choice and why you made that choice. Draw a picture of what you are thankful for.

- God called Adam and Eve, and all of us to take care of his world. What can you do to take care of God's creation? Plan a family project to act on your ideas.
- How can we give thanks? Discuss the things that you are thankful for. Put your ideas on individual pieces of paper and place them into a jar called "Our Thankful Jar". Pull out one or two papers and read them during your dinner time prayers each night.
- Write a letter to a friend in the church who you haven't seen for a while. Tell them how much you miss them and are thankful for their friendship.

Christmas Poinsettias Orders due November 8th.

As you may recall, we were unable to hold Easter services with the beautiful flowers that some of you had ordered. In their place, we will be ordering Poinsettias for use during the Christmas services. Your Poinsettia order is already taken care of if your name appears on the following list. You may also use the form if you would like to order Poinsettias or if you would like to add to your original order.

Please note: The deadline for ordering is November 8th. Thank you.

Larry & Deb Becker 2	Heistand Family 1	Ron & Norma Riese 1						
Janet Berkheimer 1	Martin Family 4	Harold & Donita Sargeant 2						
Mike & Becky Bingham 3	Tom & Judy McKee 2	Julie Schedin 10						
George & Janet Fitch 1	Lisa & Josh Miller 2	Norma Shue 1						
Linda & Mike Hanson 2	John & Kathy Monk 2	Norma Spencer 2						
June Heistand 1	Richard & Doris Riese 1							

	Cost is \$12.00 per plant. They will be RED in
ORDER	color. List plant(s) as shown below (please print clearly)
Number of plants	in Honor of:
Number of plants	in Loving Memory of:
Number of plants Your Name:	_ Dedicated to the Glory of God
Plants may be pick 10:30 a.m. service or	Plants may be picked up anytime <u>after</u> the 10:30 a.m. service on Sunday, December 27th.
Total # of Plants @ Checks made payable The completed order form with in the offering plate or r	Total # of Plants@ \$12.00 each = \$Checks made payable to St. Paul's Lutheran ChurchThe completed order form with payment attached may be placedin the offering plate or returned to the church office.

Orders due by Sunday, November 8th

Cottage Meetings 2020

Pastoral Summary

Participation in the gatherings was not robust. I believe that Covid-19 had a significant bearing on attendance at cottage meetings. Few parishioners selected the electronic Zoom option. 56 persons participated. This is less than half of the participation we experienced in our 2012 meetings following the 175th Anniversary celebration. Those gatherings clearly identified a direction for the congregation to move forward to renovate the entire church building. The congregation is most likely unique in its attempt to convene groups, share in conversation and prepare a strategy for the coming months and years during this time in which physical distancing is emphasized. We extend our sincere thanks and appreciation to our hosts: Josh and Lisa Miller, Sean and Leah McComas, Jeff and Rose Riese, Ann Anstadt, Alex and Erin Bastian, Jim and Carolyn Kapoun, Tina Llorente, Wayne and Amber Dull, Sheridan and Jamie Palmer, and Dan and Kathryn Garber.

Each gathering followed a similar outline as they approached five questions that were provided through the church newsletter and website. The questions were configured to encourage conversation and discussion. Yes, there was overlap in the questions by design. The questions are included in this summary. A synopsis of the information gathered follows each question.

1. Last year we rededicated our building and shared a wide range of ideas regarding future ministry. At this time in our congregation's life, please identify which areas of ministry are: life-giving? Enriching? Helping? Which areas of our ministry need attention or perhaps need to be discontinued?

It is affirming that the faith community holds in high esteem public worship. Article VII of the Augsburg Confession gives definition to what the Church is "The assembly of all believers among whom the Gospel is preached in its purity and the holy sacraments are administered according to the Gospel." The liturgical worship life of the congregation, preaching, hymnody, Holy Communion, and special services throughout the year were all identified as being lifegiving and enriching. The congregation's mission work, at home and abroad, were highlighted: Children's programing, preschool and companion synod relationship in Tanzania were deemed to be life-giving. The Food Pantry was possibly the most recognizable as being life giving in our neighborhood especially during this time of unprecedented unemployment. The educational and fellowship aspects of the congregation provide enrichment through Bible study, religious education, preschool chapel, Advent and Lenten dinners, and during the time of physical distancing digital connections. Relationships that have been made through congregation outreach were viewed as enriching for faith and life. Boy Scout Troup 19 and the ability to host community meetings and groups were all deemed to be enriching for participants.

Identifying areas that need attention seemed to be an easy task for participants. There were several large themes that emerged through conversations: structure, mission, evangelism, technology, stewardship, education and preschool. Clarity in leadership, providing training for volunteers, and creating a succession plan for the next pastor dominated the conversations surrounding church structure. Mission, especially as it related to our sister congregation in Tanzania, needs a more robust approach so that it is clearly communicated across a variety of platforms; newsletter, website, Facebook and in person temple talks. Evangelism is a topic from which many run. It was noted that we are horrible at inviting others, reaching out to welcome, especially noting the desire for greater ethnic diversity. During the current pandemic the weakness of our technology was exposed. Time, skill and money will be needed to improve the digital platforms needed to connect the gospel message with others.

With the quickly changing times it was noted that both our Scout Troup and Preschool if not adapting to meet the mission of the congregation may need to be discontinued. Both areas of ministry garnered huge support as well as concern. More about both areas of ministry surface later in the summary.

2. In February this year we celebrated the 184th anniversary of St. Paul's Lutheran Church. In 1836 our ancestors recognized the need for an English Lutheran service in order to meet a growing need in York. In our fall Stewardship emphasis the congregation offered visions for the congregation (shared in the February newsletter). What needs are recognized now short term, three years, and long term, five to ten years?

This question seemed to be the one that got short changed in most every cottage meeting. It also seemed to be compressed to "what is God calling us to do?" All responses were fixed firmly in the area of evangelism. The current opportunity of providing digital services and educational events has presented itself clearly before us. The ongoing desire to welcome all people when they attend St. Paul's was stated often. The distinction to invite people to "know Jesus" rather than "come to church" helped bring clarity and a shift in understanding about the purpose and nature of the church (the body of Christ). And there continues to be a strong desire to minister in the neighborhood and local community. Looking out beyond the current time of global pandemic did not gain much traction during these summer gatherings.

3. Eager to secure their own house of worship, the Charter members of St. Paul's congregation celebrated their first Christmas in the basement of the previous site at the corner of S. Beaver and W. King Streets. St. Paul's members wasted no time completing the main level of the church building and appointing it for the services of God. Having completed a huge renovation project last year, what projects do we need to begin or complete in order to equip us for ministry in 2020 and beyond?

Projects that need to be completed neatly landed in the area of the physical plant. The desperate need to complete the sound system in the church nave so that worshipers can clearly hear the spoken word, it can be accessed in the Nursery, Narthex and Good Shepherd Gathering Room, and provide support for digital video recording was mentioned across cottage meetings. Signage, both internally and externally is highly desired so that guests experience a greater sense of welcome. With the completion of the renovations during 2017-2019 building use policy and updated procedures need to be made available to the congregation. Policies and procedures must be revisited, reviewed and up-dated to meet current needs. Paying for the renovation was stated clearly in that a new campaign should be envisioned, planned and launched to reduce the mortgage debt.

4. Over the past 184 years, facilities and grounds, education and mission, pastoral ministry and service were provided through regular giving and generous benefactors. What stewardship and financial education needs to be provided to equip, provide and lead us into our third century of ministry?

Technology was again highlighted. This time it was keeping online giving and ways to give electronically. Ways to give need to be easily understood and with clearly identified options. Information about the mortgage, a financial dashboard providing updates to our financial goals could be placed in publications. A panel discussion of the financial stewardship of the congregation was suggested as a way to help educate participants in the need to give. For those who have taken advantage of the Stewardship Committee's Wills and Trusts planning and the event for college planning they were given high marks. The greatest need remains education for members of the faith community to grasp the importance of giving for their own health and spiritual wellbeing.

5. As we approach our 200th anniversary what congregational strengths do you identify? What weaknesses do you identify? How can we build on the strengths and strengthen our weaknesses?

Identifying strengths and weaknesses often felt like the lightening round in a gameshow!

We were quick to point out the caliber of caring people who comprise the congregation, the broad range of Christian traditions from which they come, the welcoming nature of the congregation, the faithfulness of young families and their children and the friendly atmosphere at gatherings. It is the people who comprise the church. It is comforting to know that we identified the greatest strength as the people who call St. Paul's Lutheran Church home.

The next strength was firmly centered in the worship life of the faith community. The rich liturgical life, music, preaching, leadership, and broad range of hymnody are among those things that anchor our congregation.

Moving down the list, the modernization to a beautiful church building was stated. Now during the pandemic we appreciate the state of the art HVAC system to carry fresh air throughout the building. We appreciate the nursery and the plethora of changing stations provided in restrooms. And we identified the overall ease and flow as we utilize renovated spaces.

Also making high marks are the relationships that have been and are being build and sustained through collaboration with York College of PA, Preschool Sunday, Jackson Elementary School, Food Pantry clients, and outside organizations utilizing the building.

I have alluded to weaknesses earlier in this summary. This category provided a catch all for things that didn't get stated earlier during the gatherings. The weaknesses comprise five large categories; evangelism, communication, technology, preschool/scouts, fellowship.

One looming weakness is how horrible we are at inviting people. It is an activity in which we have not engaged. Consensus points out that we are not equipped to tell our story. And lacking the skills to tell our story we do not tell the gospel story with conviction. The other side of reaching out is the ability to remain connected with members. The pandemic exposed how short staffed and shorted sighted we are in staying connected with our members.

Communication regarding our mission activity in Tanzania, highlighting the work of committees, identifying short and long term tasks, and publicizing information regarding the parish community were identified as weaknesses. We have an active parish community but that activity is not reflected in our communications.

The poor production quality of digital services (not content) posted to the website, antiquated technology and the utilization of it to further the mission, lack of audio visual in the church nursery and a more intuitive website design all detract from our public witness. It is clear that technology travels at a rate that eclipses most historic congregations. Our weakness has been rightfully acknowledged. There is a great deal to learn and a great area for growth in our faith community through the embrace of modern technology to assist us in proclamation of God's Word in Christ Jesus.

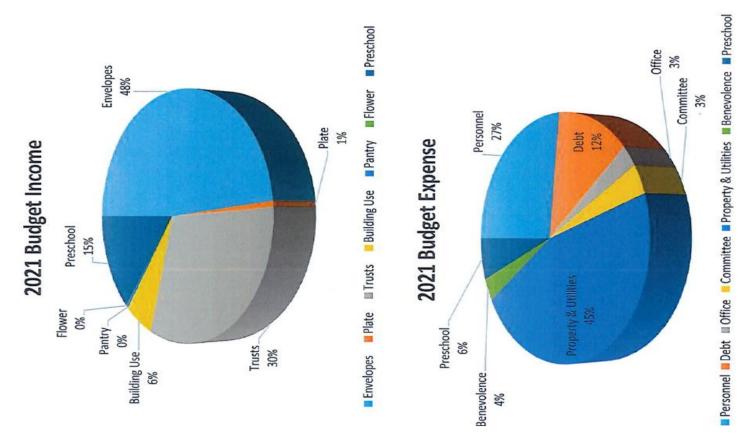
The preschool has a long history with St. Paul's and the York community but is viewed by younger families as antiquated based on current need. The week day schedule of three day/four day as it currently stands limits community participation. Consideration to create a five day a week schedule, align it with local public school schedules, and lengthen the class day were suggested as ways to move it from a weakness to a strength. The modernized facilities are not being used to their full potential. Similarly the Boy Scout Troup 19 has a long history with St. Paul's and the York community but is currently struggling amid a rash of national scandal and lack of local participation. Clarity of mission and purpose as set against a negative back drop needs to be thoughtfully worked through to create a positive, life-giving experience for participants in scouting if it is to survive.

Fellowship groups are lacking. Men's and women's groups have all but ceased to exist. Study groups started but then stopped. Small group ministry would have aided us greatly during this time of pandemic with physical distancing

and the need for us to forgo large gatherings. A prayer chain for 21st century use would better connect us in our spiritual life and would benefit from utilizing technology. The lack of organized trips both for education and edification diminish the vibrancy of our parish community.

Conclusion

Participating in all but two of the groups it was reassuring to listen as participants spoke with passion and conviction, with love and affection, with encouraging hope and support for the mission of the congregation. Congregation leaders will need time for thoughtful discernment as they explore the ramifications gleaned from the cottage meetings. Astute observation and further exploration is needed when confronting suggestions of what is "wanted" and the willingness to participate physically and financially in activities, events, and ministries of the congregation.



	togong 1707	2020 Budgel
Revenues		
Envelopes	285,000	300,000
Plate	3,650	3,650
Trusts	178,100	164,000
Building Use	33,000	33,000
Pantry	2,880	0
Flower	360	0
Preschool	85,596	118,014
Total Revenues	588,586	618,664
Expenses		
Personnel	343,473	323,609
Debt	158,700	150,400
Office	34,370	34,370
Committee	42,946	40,946
Property & Utilities	579,489	94,100
Benevolence	43,250	43,250
Preschool	81,550	99,379
Total Expenses	1,283,779	786,054
Net Income	(214,903)	(167,390)

2021 Budget	1	0	2,000	18,400	11,000	6,350	19,200	4,250	1,240	2,640	2,400	7,000	7,000	12,000	4,000	720	1,000		99,200		8 250	35,000	200	43.250			70.262	300	2,400	150	350	2,300	1,000	1,312	638	250	889	1.400	300		81,550	803,490	(214,903)
	Property and Utilities Expenses	Major Maintenance Expense	Organ/Piano Maintenance	Fire Insurance	Property Tax Expense	Heat/Gas/Church	Electric/Church	Water/Sewer/Refuse- Church	Water/Sewer/Refuse - Diakon	Telephone Expense	Janitor Supplies	Lawn/Shrub Maintenance	Snow Removal	Maintenance - Church	Maintenance - Diakon	Security	Equipment		Total Property & Utilities Expenses	-	Benevolence Expenses Konde Scholarshin Fynanse	Synod ELCA		Total Benevolence Expenses		Preschool Expenses	Personnel	Snack Foods - Preschool	Telephone - Preschool	Paper Supplies - Preschool	Advertising Expense-Preschool	School Supplies - Preschool	Staff Development - Preschool	Special Events - Preschool	Grant - Enrichment	Grant - Field Trips - Port Discovery	Equipment - Preschool	Insurance Expense - Preschool	Parent Group		Total Preschool Expenses	Total Expenses	Net Income
2021 Budget		009	600	5,000	2,800	3,200		12,200			200	100	200	0		1,000			2,200 786		2,400	8.446			3,500	300	2,000	700	500	4,000	500	1,000	1,000		13,500			1,200	1,800		3,000		
	Worship and Arts	Vocal Choir	Handbell/Children Choir	Worship Supplies	Flowers	Guest Musicians		Total Worship Expenses		Witness Expenses	Publicity/Advertising	Funeral Meals	Special Events	Website Development		Total Witness Expenses		Fellowship Expenses	Refresh/Expense/Coffee Paper Products		spec/Events/Rel/Fic/Rec.	Total Fellowship Expenses		Christian Education Expenses	Instructional Material	Teacher Workshops	Youth Group Expense	Special Events Expense	Confirmation Expense	Camperships Expense	Vacation Bible School Expense	Childrens Ministry Expense	Youth Refreshments Expense		Total Christian Education Expenses		Social Ministry Expenses	Pantry	LWR Projects Expense		Total Social Ministry Expenses		
2021 Budget	000 100	285,000	000,5	178,100	33,000	2,880	360	0		502,990			83,146	1,500	950		85,596		588,586			279.963	63,510		343,473			158,700			3,000	1,700	8,000	2,750	3,220	1,350	10,000	4,350		34,370		4,800	
Revenues	General Income	Envelopes Income	Plate Income	Trusts Income	Building Use Income	Pantry Income	Flower Income	Miscellaneous Income		Total Other Income		Preschool Income	Tuition and Registration	Fundraising	Reimbursments		Total Preschool Income		Total Revenues	Turneroo	<u>Expenses</u> Personell Office	Total Salaries and Wages	Total Pensions & Other Benefits		Total Personell Office		Debt Expenses	Total Debt Expenses		Office Expenses	Office Supplies	Postage	Audit/Tax Prep Expense	Council/Delegate Expense	Bank Fees	Bookkeeping Expenses	Copier Maintenance	Computer Expense		Total Office Expenses		Determined to the termination of terminatioo of terminatio of termination	

Mpuguso Appeal

Thank you to everyone who contributed to our October Appeal for the Mpuguso Lutheran Church. At this writing we have collected \$14,280. Your generosity is greatly appreciated.

Sincerely, Mpuguso Committee



Wednesday Bible Study @ 10:30 AM

The Wednesday Bible study at 10:30 AM will gather in Christ Hall to study the upcoming Sunday scripture texts. Featured will be readings from the prophets Amos, Zephaniah and Ezekiel. We will discuss "the Day of the Lord" and the theological implications for God's people in the time of the prophets and in our time. The readings point us to the concluding day of the Church Year, Christ the King. They will also prepare us for the quickly approaching season of Advent.

Veterans Day, Wednesday, November 11th

Originally called Armistice Day, commemorating the signing of the agreement that ended World War I at 11:00 A.M., November 11, 1918, this federal holiday was changed to Veterans Day in 1954. At that time, it became a day to honor all the men and women who have served in the armed forces of the United States. Each year, special ceremonies are held at Arlington National Cemetery in Virginia. Those who identified themselves as having served are:

JAMES BENNETT	US ARMY JAG	BYRON LECATES	US ARMY
GERALD BRIGGS, JR.	US AIR FORCE	ROBERT LITTLE	US ARMY
ORVEN COOK	US ARMY	JOE MOYER	US ARMY
ANDREW DOUGHTY	US AIR FORCE	RICHARD RIESE	US NAVY
THOMAS GIBSON	US NAVY	RON RIESE	US ARMY & NATIONAL GUARD
LARRY GROSS	US ARMY	HAROLD SARGEANT	US RESERVES
MIKE HANSON	US ARMY	GREG SMITH	US ARMY
PETER HARTMANN	US AIR FORCE	JOHN UFFELMAN, SR.	US AIR FORCE
DAVE KOPP	US AIR FORCE	JORDAN YAKIM	US AIR FORCE currently serving

Christian Education

Advent Zoom Bible Study:

The women in Jesus lineage according to the Gospel of Matthew, Chapter 1. Wednesday evenings at 7:00 pm. November 18, 25th, December 2, December 9, and December 16. Pastor Reep spoke in his sermon on October 11th, about the book of Matthew beginning with the long list of names that starts with Abraham and ends with Jesus. In that list there are five women named. Join us as we learn



about these women and what their lives could mean for us today. To register and receive Zoom information, call the church office.

Thank you to Tom McKee for leading a marvelous discussion and sharing time on the book of Philippians. The study was attended on Zoom with 14 participants.

Autumn Care Boxes and a mum were delivered to 34 homes, 48 members on October 1. The boxes contained: apples, apple crisp mix, apple butter, honey, a Chicken Soup for the Soul word find book, a \$1,000,000 chocolate candy bar and a few other pieces of chocolate. The average age was 82 and everyone seemed to really enjoy the visit and their Care Boxes and mum. It was a beautiful day and for those of us who delivered the boxes; very gratifying. We really enjoyed seeing everyone, many who we haven't seen in months and hopefully were able to bring a bit of sunshine into their lives and let them know we miss seeing them and we care about them. The boxes were in lieu of the Annual Fall Luncheon and we



hope the Luncheon can return in 2021 and we can all be together again!



Thank you to Earline Jones, Nancy O'Conor, and Kelly Moore-Spencer for putting together the Autumn Boxes. Your cheerful service is appreciated in ways that cannot be fully expressed!



Food Pantry-November

Items needed: Stuffing, Canned beans, canned vegetables, apple sauce, canned meats, mashed potato mix, rice, pasta side dished and jelly. Anyone able to help can contact Teresa Rohrbaugh or Janet and Larry Moore. Plastic Bags are always needed. Money donations are gratefully accepted. Please place cash or check in a "special" envelope marked "Pantry".

2021 Flower Chart

The 2021 flower chart is posted on the Springettsbury vestibule bulletin board. The cost of the flowers is \$30 per vase. You are welcome to sign up to provide one or both vases. After you have signed up, simply make a check payable to St. Paul's Lutheran Church and mark it altar flowers. This is a great way to honor someone, celebrate a milestone in life, or remember a loved one. The flowers may be taken home with you at the conclusion of the 10:30 AM liturgy or you may have them given to someone who is sick, shut it, or hospitalized. If you wish, you can contact the office to reserve a date, and to provide us with all of the correct information for inclusion in the Sunday bulletin. In advance, thank you.



Council Highlights

The Congregation Council met for their regular meeting on Monday October 12 at 7:00 PM. The meeting was conducted with members gathering in person and through Zoom. The meeting began with prayer.

Notes of appreciation were prepared for our staff members thanking them for their work especially as they have taken on new responsibilities during this time of pandemic.

The Treasurer presented the 2021 proposed budget. With some minor adjustments it was recommended for presentation to the congregation at the Annual Meeting.

The Council approved 2% cost of living increase across the board for staff members beginning 2021. (This is provided for in the 2021 proposed budget.)

The BSA Troop 19 COVID-19 plan was approved as presented.

The Preschool Committee presented modifications to their Bylaws for presentation at the Annual Meeting. They were reviewed and edited by Council. They will be forwarded to the Constitution and Bylaws Committee in advance of the November 15 meeting.

The Council approved the request of Amelia Reep to hold her Senior Horn Recital at St. Paul's on Sunday March 21, 2021 at 3:00 PM. The recital is free and open to the public.

The Council set the time for the Annual Meeting on Sunday November 15 at 3:00 PM. The meeting will be held in person in the church nave as well as through Zoom. Materials for the meeting will be provided in advance.

The Council approved the recommendation from Mutual Ministry for the pastor to carry two weeks of vacation and his unused continuing education allowance into 2021.

The Council discussed information gathered through the summer cottage meetings. Several things are already underway; an additional liturgy Sunday evening 5:00 PM beginning November 1st to allow another opportunity for worshipers and to provide adequate space for physical distancing, the Property Committee has resumed contact with Sage Tech regarding the sound system and video camera for the church nave, external parking signs, internal directional signs now appearing on yellow paper will be secured to coordinate with the room number/name signage, strengthening congregation connections through a variety of means. More discussion will follow in the months to come as we work through the insightful ideas for ministry and mission.

The Social Ministry Committee delivered books and coats to Jackson Elementary School. The school remains in communication with the committee seeking ways to partner in support of the students.

A preliminary report of the Nominations Committee revealed their difficulty in securing nominees for the variety of leadership positions at St. Paul's.

Letters will be prepared and mailed to members and friends indicating their contributions to their Capital Campaign pledge.

The meeting concluded with prayer by Deacon Ellen Doughty at 8:30 PM.

Respectfully submitted, - Pastor Reep

In our prayers we remember...

Lynn Wicker, Anna Mae Cook, Shawn Sunday, Mike Johnston, Marianne Moran, Rick Hock, Betty Mehring, Drew Herdson, David List, Sandy Shellenberger, Brian McKenna, Amanda, Jim Young, Penny Bailey, Eddie Turner, Sr., Jessica Ericson, Kristine Gross, Porter Stacey.

Please remember to notify Pastor Reep of any life events, illnesses, joys or concerns. Call the office 717-843-8155 or email st.paulsyork@comcast.net



Tuesday Evening Ministry Virtual for All Ages!

Miss Kelly and Victor are making videos based on Christ the King Sunday. The videos will guide the children through creating a crown with Miss Kelly and creating rhythms with texts and words from scriptures and psalms using household and kitchen items as percussion instruments to with Victor. These videos will be posted on St. Paul's FB page and our church website on Tuesday, November 10.

On December 1, a Gingerbread Nativity video with Christmas music will be posted. Gingerbread kits will be available for families to take home on Sundays, November 15, 22 & 29. Please call or email Ms. Kelly by November 1 as to how many kits you need for your household.



As I navigate under these extraordinary circumstances, I am always looking for new and creative ways to reach our families. My goal is to stay connected and maintain some elements of normalcy.

One thing that makes church special to me is the people. I miss talking to the children and hearing about their week, I miss the smiles, hugs, jokes, high fives, and their laughter. Most of the children's activities have moved online through videos and Zoom. One way you can prepare for these activities is to create an art box with supplies that are needed. Look around your house for supplies, the art box can be filled with your child's favorite crayons, markers, colored pencils, glue, scissors,

haint

their Bible is available as there is always a Bible story for them to follow along with.

I have created packets for the children and youth to use during worship service. If I do not hand one to your child, please ask me for one. I do not have them sitting out, so they remain germ free. If you would like to receive these packets for use at home, please contact me and I will be glad to see that you get them.

Keep sending me those videos and pictures of the children being creative! I love to see their smiling faces and the work that they create!

Sunday	Monday	Tuesday	Wednesday	Thursday	Fri	Sat
1 All Saints Day Daylight-Saving Time Ends 8:00 AM Holy Eucharist 10:30 AM Holy Eucharist 5:00 PM Evening Service	2 9:00 - 11:30 AM Preschool	3 9:00 - 11:30 AM Preschool 9:30 AM Pantry	4 8:00 AM - 12:00 PM No Parking on Springettsbury 9:00 - 11:30 AM Preschool 10:30 AM Bible Study - Christ Hall	5 9:00 -11:30 AM Preschool 6:30 PM Music Ensembles	6	7
8 New members 8:00 AM Holy Eucharist 10:30 AM Holy Eucharist 5:00 PM Evening Service	9 9:00 - 11:30 AM Preschool 7:00 PM Council Meeting	10 9:00 - 11:30 AM Preschool 9:30 AM Pantry	11 Veterans Day 9:00 - 11:30 AM Preschool 10:30 AM Bible Study - Christ Hall	12 9:00 - 11:30 AM Preschool 6:30 PM Music Ensembles	13	14
15 Newsletter Deadline Sign-up for reservations for December events 8:00 AM Holy Eucharist 10:30 AM Holy Eucharist 3:00 PM ANNUAL MEETING 5:00 PM Evening Service	16 9:00 - 11:30 AM Preschool 7:00 PM Finance Committee	17 9:00 - 11:30 AM Preschool 9:30 AM Pantry 7:00 PM Finance Mtg	18 9:00 - 11:30 AM Preschool 10:30 AM Bible Study - Christ Hall 12:00 PM Book Club - Christ Hall	19 9:00 - 11:30 AM Preschool 6:30 PM Music Ensembles	20	21
22 CHRIST THE KING 8:00 AM Holy Eucharist 10:30 AM Holy Eucharist 5:00 PM Evening Service	23 9:00 - 11:30 AM Preschool	24 9:00 - 11:30 AM Preschool 9:30 AM Pantry 12:30 PM Christian Ed Mtg	25 9:00 - 11:30 AM NO Preschool 10:30 AM Bible Study - Christ Hall	26 Thanksgiving Day	27 Office Close d	
29 Advent 1 8:00 AM Holy Eucharist 10:30 AM Holy Eucharist 5:00 PM Evening Service	30 9:00 - 11:30 AM Preschool	1 9:00 AM - 11:30 AM Preschool 9:30 AM Pantry	2 8:00 AM - 12:00 PM No Parking on Springettsbury 9:00 AM Preschool 10:30 AM Bible Study -	3 9:00 - 11:30 AM Preschool 6:30 PM Music Ensembles	4	5

November 2020

If you plan to attend Sunday Vespers at 5:00 PM and are willing to read a lesson or ring the tower bell, please contact the church office to be added to the schedule. Thank you.

DATE	TIME	RING	READ	PRAY	CHANT	USHERS (For the month)
		Tower Bell	Lector	Prayers of Interces-	Cantor	
11/1 All Saints	8:00 AM	Tony Culp	Patty Snyder	William Snyder		Alex Bastian, Bob Reed, Jeff Riese, Ron Ries
	10:30 AM	Tom Gibson	Peggy Jacobs	Dave Rambo	Carolyn Kapoun	Dave Kopp, Dan Garber,
	5:00 PM					
11/8	8:00 AM	Mike Hanson	Leah McComas	Bob Reed		
	10:30 AM	Larry Moore	Carol Woodbury	Tonya Cave	Sarah Throckmor- ton	
	5:00 PM					
1/15	8:00 AM	Denise Rider	Lois Ann Schroeder	Dottie Moore		
		Tim Yakim	Becky Bingham	Tob Gibson	Emily Reep	
	5:00 PM					
11/22 Christ	8:00 AM	Jeff Riese	Andrew Doughty	Tristan Ericson		
he King		Tonya Cave	Carl Jacobs	Aaron Jacobs	Peggy Jacobs	
	5:00 PM					
11/29 Advent 1	8:00 AM	Tony Culp	Tristan Ericson	Dottie Moore		
		Tom Gibson	Ed LeCates	Larry Moore	Amelia Reep	
	5:00 PM				Emily Reep	
12/6 Advent 2	8:00 AM	Mike Hanson	Richard Griffin	Bob Reed		Bob Reed, Kathy Monk, Sheridan Palmer
		Larry Moore	Stephen Kwong	Tonya Cave	Dave Rambo	Sandy Dickensheets, Jeff Fulton, Steve Heistand, Tim Yakim
	5:00 PM				Carolyn Kapoun	
12/13 Advent 3			John Monk	Tristan Ericson		_
		Tim Yakim	Leah McComas	Tom Gibson	Sarah Throckmor- ton	_
	5:00 PM				Carolyn Kapoun	_
12/20 Advent 4	8:00 AM	Jeff Riese	Kathy Monk	Kelly Moore- Spenser		_
		Larry Becker	Deb Becker	Aaron Jacobs	Stephen Kwong	
	5:00 PM				Carolyn Kapoun	
12/24 Christ-	4:00 PM		Rhada Hartmann	Peter Hartmann		Needed
nas Eve			Dave Rambo		Carolyn Kapoun	Needed
		Tom Gibson	Lois Ann Schroeder		Amelia Reep	Needed
	8:00 AM					
nas Day		Larry Moore	Janet Moore	Larry Moore	Emily Reep	Needed
	5:00 PM					
12/27	8:00 AM		Bob Reed	Dottie Moore		Bob Reed, Kathy Monk, Sheridan Palmer
		Mike Bingham	Becky Bingham	Aaron Jacobs	Peggy Jacobs	Sandy Dickensheets, Jeff Fulton, Steve Heistand, Tim Yakim
	5:00 PM					

SERVERS FOR THE MONTHS OF November & December If you are unable to serve when scheduled, please secure coverage and communicate the

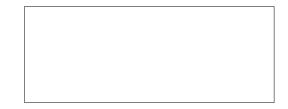
Up-coming Events

Begin Sunday Vespers, 5:00 PM, November 1 **Deadline for the** Annual Meeting, 3:00 PM, November 15 **December newsletter** First Sunday of Advent, November 29 is November 15th Messiah sing a long, live streamed, 3:00 PM, December 13 Blessing of the Crèche, 8:00 AM December 20 Ringing in of Christmas, 10:30 AM, December 20 Christmas Brass Quintet, Carol Sing with Readings and Prayer, 4:00 PM, December 24 (outside) Christmas Eve Vespers, 7:00 PM, December 24 (sign up) Christmas Eve Compline, 11:00 PM, December 24 (sign up) Christmas Day Holy Communion, 10:30 AM, December 25 (sign up)

ST. PAUL'S LUTHERAN CHURCH 25 W. SPRINGETTSBURY AVE. YORK, PA 17403 (717) 843-8155 (717) 843-0261 (Fax)

Email: st.paulsyork@comcast.net Web Page: http://www.stpaulsyork.org **Non-Profit Organization** York, PA U.S. Postage Paid Permit No. 158





Return Service Requested

Please send us your e-mail so we may go paperless. If you no longer wish to receive our newsletter please notify the office. Thank you.

Thank you to all who helped to get this newsletter out this month!

STAFF

Pastor Youth Director Kelly Moore-Spencer Organist, Choir Director Victor Fields Bookkeeper Dale Zeiger Secretary Patee Pizzirusso Sexton Ted Weikert Preschool Director Deb Becker

717-843-8155

Web Page: www.stpaulsyork.org Reverend Stanley Reep prreep.stpaulsyork@comcast.net kmoorespencer.stpaulsyork@comcast.net vfields.stpaulsyork@comcast.net dzeiger.stpaulsyork@comcast.net st.paulsyork@comcast.net st.paulsyork@comcast.net director@stpaulspreschoolyork.com



Worship Schedule Sunday Holy Eucharist 8:00 & 10:30 AM 5:00 PM Vespers