

# **St. Paul's Lutheran Church**

## **2015 Annual Report**

**Prepared for Annual Meeting on November 15, 2015**

**25 W. Springettsbury Ave.  
York, PA 17403  
717/843-8155**

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# **St. Paul's Lutheran Church Congregational Meeting**

**November 15, 2015**

- 1. Welcome and Prayer**
- 2. Lunch**
- 3. Approval of Agenda**
- 4. Appointment of Tellers**
- 5. Appointment of Parliamentarian**
- 6. Approval of Minutes**
  - A. November 16, 2014**
- 7. Old Business**
- 8. New Business**
  - A. Elections for St. Paul's Lutheran Church, York, PA 2015 (Ron Sturges)**
  - B. 2016 Ministry budget proposal (Tony Culp)**
  - C. Constitution/Bylaws recommended revisions (Larry Gross)**
  - D. Facilities Planning**
  - E. Mission/Ministry Committee Accomplishments and Plans**
  - F. Pastor Reep**
  - G. Closing Prayer and Adjournment**

**St. Paul's Lutheran Church**  
**Annual Congregation Meeting Minutes**

**November 16, 2014**

The Annual Meeting of St. Paul's Congregation was held in Fellowship Hall after Opening Prayer by Pastor Reep and a luncheon prepared by the Fellowship Committee.

President Rhada Hartmann called the meeting to order at 11:45 a.m.

A Motion to accept the agenda as was made by Jim Mummert, seconded by Aaron Jacobs and passed. Peter O'Connor and Angie Anderson were appointed Tellers; Carl Jacobs, Parliamentarian; and Larry Gross, Constitution and By-Laws Guru. The Minutes from the congregational meeting of November 17, 2013, were accepted by Motion of Peter Hartmann with second by Aaron Jacobs and unanimous vote; the Minutes of the special congregational meeting of February 9, 2014 were accepted by Motion of Harold Sargeant, second of Tim Yakim and unanimous vote.

The following Business was conducted:

**Old Business:**

Kristine Gross reported that the sound system has been adjusted and 10 new hearing units purchased. Tom Gibson added that consideration must be given soon to replacing the 2 wireless microphones.

**New Business:**

A. Larry Gross explained the changes to our Constitution required bringing it into alignment with the church-wide model and those changes to both the Constitution and the By-Laws to bring them into line with actual church practice as reported by Committee Chairmen. Clarification was made to the new provision that the President will be allowed to call a special meeting if requested by the Bishop and that Council may now meet remotely as allowed by PA law. Larry Gross brought the Motion to the floor that we accept the proposed changes as printed (on the handout); Kathy Ruth seconded and the Motion passed unanimously.

B. Election: Hearing no nominations from the floor, the President requested a Motion to accept the slate as presented by acclamation. Tim Yakim made the Motion, Angie Anderson seconded it and the motion passed unanimously. Elected were:

Council, 4 year terms: Tony Culp, Tom Ruth, Harold Sargeant, Tom Throckmorton

Benevolence Committee 2 year term: Scott Herdson; 3 year term: Karl Graham

Synod Convention Representatives: Harold and Donita Sargeant

Synod Alternate: Bill Banta

Staff Parrish/Mutual Ministry: Melissa Straub, W. David Rambo, Shirley Thornton

C. 2015 Ministry Budget: Treasurer Tony Culp presented the proposed budget, prepared with input from all committees and staff. Wilmington Trust has worked with us to attain sustainable financial stability. We have approximately \$4.2 million invested, some of the income from which supplements our budget. Bill Snyder asked how the 2015 envelope projection compares with the expected 2014 revenue. Tony responded that the projected income is approximately the same, only slightly lower expected for 2015; utility expenses are higher and some staff salaries are being adjusted upward. However, we will be receiving approximately \$177,000 from Bill Eisenhart's gift and the extra withdrawal to balance the 2015 budget will be \$40,558. He assured the group that the Financial Health of the Congregation is sound. A copy of the proposed Budget was included in the Annual Report packet on each table and also on the

website. Peter Hartmann moved that we accept the proposed Budget for 2015; Ron Sturgis seconded and the motion passed unanimously.

- D. Facilities Planning: Tim Yakim and Kem Vaught introduced the Vision Focus Team and explained the subcommittees working on input for different areas within the building so that we can better facilitate the missions of our church. The building and systems are aging. We need to set the stage for those to follow. Tim urged total involvement in the current planning stage. The next stage is to begin interviewing church architects. Based on our input, the chosen architect would render conceptual drawings and these plans would be presented at the 2015 Annual Meeting. Peter Hartmann moved and Rob Carpenter seconded the approval for the congregational Council to proceed with interviewing architects. Denise Rider asked if the architect would be hired before the subcommittees' January reporting date; the answer was that a search would be concurrent with an architect chosen soon after. Larry Moore suggested that a financial figure be added to the motion.

Tom Ruth moved and Larry Moore seconded that the motion be amended to include the recommendation from Finance of a "not-to-exceed figure of \$25,000 and a separate budget line be created to hold that money. Larry Gross questioned if the \$25,000 would be over and above the approved budget; answer was yes. Denise Rider asked where that would be coming from; answer was from the invested Property FUND, not the Property Committee budget. Bob Little asked if we are comfortable that we can get a good architect for \$25,000; answer is that we have been working with the ELCA advisors as consultants and that is the figure they recommended.

The amended motion was that approval be given for the Congregational Council to interview and hire an architect at a not-to-exceed fee of \$25,000 and that a separate budget line, Capital Improvement Project Fund, be created for the purpose. The motion passed with no nay votes and no abstentions.

- E. Committee Chairs were asked if they would like to give an abbreviated verbal report of what is written in the Annual Report Packet.
- a. Emily Reep lauded the Children's Music ministry and Cantabile Bell Choir. She mentioned that 3 church members auditioned for the National Choir of OAKE and Amelia Reep and Katherine Hutton were accepted. She has written an article for the Dec. newsletter on her philosophy of her music teaching.
  - b. Earline Jones urged all to look at the expanding website, [www.stpaulsyork.org](http://www.stpaulsyork.org). Witness Comm. will be doing a new church directory and reviewing the membership roster in January.
  - c. Susan Moyer thanked the congregation for making the Jim Valiant Scholarship at York College of Pennsylvania a reality a year before expected. This was a joint project with the college.
  - d. Bill Banta asked if everyone is busy baking cookies for the Cookie Walk. This year's proceeds will go to Omega Allen's college expenses. He plans to become a mid-level medical practitioner and a condition of our support is that he return to Konde to give 5 years medical service there. Mpguso Comm. is looking at a sewing group to make uniforms for the school girls and through Tech for Tanzania is providing pedal sewing machines.

- e. Sylvia Little thanked the gardeners who provide fresh produce for the Food Panty this summer. The clients appreciated the healthy additions to their diets.

#### Pastor's Report

Pastor Reep added another baptism to his report which had been written before the event. 6 of the baptisms were of adults. He gave thanks for our Celebration of 10 years with him. Thanks also were given to Mary Heilig for stepping up to chair the yard sale so successfully, to Doris Reise for arranging greeters for many years, to Mary Shank who has served faithfully on the social Ministry Comm in providing sewing machines for overseas use, and to Kristine Gross for her gardening skills in creating a beautiful exterior to be enjoyed by passersby. As he said, "It takes all of us to make this church work."

The Internship program takes a huge amount of work by several people. Pastor urged those who want another Intern to step up to take leadership in this endeavor. He mentioned that Patti Snyder has done an excellent job with the Kids Connection and it will be evaluated to see if it continues and how. He expressed appreciation for his staff – Victor for his rich music, Ted, Judy, Kelly, and Jill for their support. He thanked us all for allowing him to serve as our pastor and is looking forward to 2015 to another year of ministry together.

Pastor gave the closing prayer and the President declared the meeting adjourned at 12:45 p.m.

In God's Love,

Carol Woodbury, Congregation Secretary

## Pastor's Report 2015

It was Tuesday. Not any special Tuesday. A Tuesday at St. Paul's when the weather turned cold and the furnace called for heat. The thermostat in the church nave controls the heat in the entire building. Preschool is in session. Their rooms vary in temperature at any given time. The four year old class on the upper level didn't have heat. But then why should it? Our Sunday school teachers have complained for years about it being cold and the students needing to wear coats and gloves. Their complaints fell on the ears of the property committee. The Property guys came up with some plans but nothing that seemed to be comprehensive enough to meet heating and cooling concerns and which fell within a price point comfortable enough to send to the congregation for a decision and vote. With the relatively recent installation of storm windows on the Church nave the air mass in the church stabilizes relatively quickly. The nave is a comfortable 71 degrees. The thermostat no longer calls for heat. Heat to the upper level class of preschoolers never arrived. So a simple solution is in order. If the side doors into the nave and the rear doors into the narthex are all propped open allowing for the warm 71 degree air to escape, then the thermostat will call for heat yet again, perhaps this time long enough for heat to make its way through the entire education building. This Tuesday is also the Tuesday when our parish organist teaches an organ lesson. So even with modest registrations, the sound of our beautiful pipe organ is released out of the nave and into the hallways, classrooms and offices. (I appreciate the weeks when the student practices diligently!) I try my best to return calls, type newsletter articles, plan worship, write sermons and meet with people for whom pastoral care is critical all of this with the organ lesson providing background, and hoping that the preschoolers will be warm. On the Tuesday in question the temperature in the offices fluctuated between a toasty 71 and a numbing 58 degrees. Should we keep the doors propped open? Should we bump up the thermostat a few more degrees heating the nave to 74? Should we continue to seek out replacement parts for our obsolete wall units? Should we tell the parents of our preschools to dress them in more layers? Should the organ student forgo lessons when the temperatures are too warm or too cool? Add to this the Pantry workers assisting pantry clients, some of whom need to access the pantry with the aid of the lift, The Diakon Adoption and Foster Care staff holding parent training in the chapel, and the timer on the microwave oven signaling that someone's something or other is ready.

Many of the challenges of daily life at St. Paul's center around basic needs; is there heat, is there AC, are the doors secure, are guests appropriately welcomed, are the restrooms accessible to the person arriving in a wheel chair? I field all of the criticisms, too hot, too cold, not accessible, too loud, being wasteful, being frugal, lighting that is too dim, heating and cooling registers operating at deafening levels and the awkward arrangement of the chancel for those who traverse it on a regular basis. Ministry has changed greatly in the 75 years since we first occupied this beautiful Georgian Colonial Revival building at the corner of South George Street and Springettsbury Avenue. Following the fire in 1938, every effort was made by St. Paul's members to meet the demands of ministry. Even then things were changing.

It is amazing to me all that is carried out in the name of our Risen Lord Jesus Christ amid such challenging obstacles. We have a dynamic preschool offering early childhood education for the 51<sup>st</sup> consecutive year. We have a pantry that continues to meet the needs of a growing clientele who rely on St. Paul's to get them to the next month. We have Fellowship groups for whom the space provided

grants a safe place to meet, to share, and to support one another. (They will celebrate 50 years of meeting at St. Paul's in 2017.) Our neighbors at Diakon Adoption and Foster Care occupy the former parsonage and appreciate the capacious rooms available to them as they work with families, support children, and encourage one another through continuing education. We have in this calendar year nearly doubled our gifts to the ELCA World Hunger Appeal. Our relationship with Lutheran World Relief grows more deeply as we work and pray with them caring for those whose lives are upended because of natural disasters. Our neighbors at the UUCY continue to work with us as we garden together to augment with fresh produce those who utilize our Food Pantry. Our educational opportunities abound as we study scripture, learn about our Lutheran Partners, delve into church history, and seek to love each other more deeply as Christ loves us. The weekly worship of the congregation is the very anchor which holds us fast amid the changing currents, trends and tides that come our way. Sermons seek to proclaim God's gracious love in Christ Jesus, allowing for the amendment of life and the opportunity to begin anew. The demographics of the congregation are changing. We have more young families than we have seen in more than a decade. There are more babies and children in worship. There are fewer retired persons to volunteer for ministry that has been sustained for decades by those 65 and up.

While we contemplate the needs of our building, it will behoove us to spend a similar amount of time and energy discerning how we approach faith formation, evangelism, worship, and the vast array of social activities needed in our community. Many such conversations would benefit from holding them in consultation with other congregations, organizations, and community leadership so as to obtain the best possible outcome and the most vibrant future.

I love parish ministry. My work at St. Paul's remains challenging and fruitful as we prepare to embark on our 180<sup>th</sup> year as a congregation in York. I am blessed to work with a relatively new but highly dedicated and talented staff, having added our secretary, Patee; and our bookkeeper, Dale. Kelly continues to seek ways to reach the youth, Emily continues to seek ways to challenge the Handbell choir, Victor continues to provide musical support to the liturgy, and Ted continues to keep up with the building's 38,000 square feet in which the ministry that is St. Paul's Lutheran Church finds a home, even on Tuesday.

Respectfully submitted,  
Rev. Stanley Reep, Pastor



**St. Paul's Lutheran Church**  
**2015 Parochial Information**  
(a/o 11/11/15)

**Baptized Membership Gains:**

**The Sacrament of Holy Baptism - 5**

Gwendolyn Faith Lehr – May 3, 2015 – Parents: Allison & Daniel Lehr  
Rylan James Hake – June 21, 2015 – Parents: Darren & Rebekah Hake  
Gwendolyn Paige Bastian – July 5, 2015 – Parents: Alex & Erin Bastian  
Truxton Gawel Dull – August 9, 2015 – Parents: Wayne & Amber Dull  
Violet Christine Gould – September 20, 2015 – Parents:

**Non-confirmed membership Transfers - 0**

**Confirmed membership received - 3**

Joel Reiter – April 19, 2015 – Transfer from non-Lutheran  
Alex Bastian – July 5, 2015 – Affirmation of Faith  
Erin Bastian – July 5, 2015 – Affirmation of Faith

**Total Baptized Membership Gained - 8**

**Baptized Membership Losses:**

**Transfers to other congregations - 3**

Judy Richardson – July 7, 2015 – Otterbein United Methodist, Spry  
Gabrielle & Marianne Moran – August 3, 2015 – Trinity Lutheran, Lemoyne  
Deborah Busler – Palm Lutheran – Palmyra

**Request to be removed - 0**

**Removed – Inactive - 1**

Rosa Santiago – September 29, 2015 – moved no forwarding address

**Funerals – 9 (4 members, 5 non-members)**

Leona Hoet – Memorial Service January 24, 2015 – **Non Member**  
James R. Gable, Sr. – February 16, 2015  
James C. Dentler – March 2, 2015 – **Non Member**  
Cynthia Leveille – March 4, 2015  
Dorothy Quickel – May 15, 2015 – **Non Member**  
Sarah Toomey – September 14, 2015 – **Non Member**  
Minerva Nagle – October 8, 2015  
Johanna Thomas – November 9, 2014  
Carmel Kenzler Donnelly – November 10, 2015 – **Non Member**

**Total Membership Losses - 8**

**First Communion Reception - 0**

**Confirmations - 2**

Damon Graffius – May 17, 2015

Minda Swartz – May 17, 2015

**Marriages - 6**

Charles James Dentler and Karla Samantha Galletti – February 19, 2015/May 23, 2015 – **Non - members**

Timothy Yakim and Melissa Straub – June 12, 2015

Nicholas Provinzano and Lindsay Jones – June 20, 2015

Steven Rivera and Elizabeth Monk – July 4, 2015

Paul Albrecht and Erika Olander – August 15, 2015 – **Non-members**

Nicholas Dahlberg and Whitney Bingham – September 19, 2015

|                                  |            |
|----------------------------------|------------|
| <b>Baptized Membership 2015</b>  | <b>670</b> |
| <b>Confirmed Membership 2015</b> | <b>564</b> |
| <b>Active Participants 2015</b>  | <b>380</b> |

|                                  |            |
|----------------------------------|------------|
| <b>Baptized Membership 2014</b>  | <b>688</b> |
| <b>Confirmed Membership 2014</b> | <b>594</b> |
| <b>Active Participants 2014</b>  | <b>374</b> |

|                                  |            |
|----------------------------------|------------|
| <b>Baptized Membership 2013</b>  | <b>696</b> |
| <b>Confirmed Membership 2013</b> | <b>595</b> |

## **Report of the Council President**

It has been a busy year for St. Paul's Lutheran Church! There is always so much going on. Every day of the week there is an activity or a meeting (or two) happening! If our walls could only talk! The biggest conversation was that of our Facility Renovation Planning, with planning being the key word. The collection of ideas and thoughts from the Fall Gatherings will be studied and used by the church council in the coming years to develop goals and objectives that will take us into 2020.

### **Facilities**

In April, 2014, in response to many concerns regarding our aging facility infrastructure from cottage meetings and council retreats, the First Facility Exploration Team met with representatives from ELCA. In May, 2014, based on their tour of the facility and subsequent remarks and recommendations, the church council determined that we should move forward in developing an approach to up-dating our physical plant utilizing the current square footage to meet current and anticipated needs for enhancing the current and future ministry of St. Paul's.

From June through August information was shared with the congregation requesting people to sign up to be on teams that would develop the strategy for moving forward with this council directive. In addition to newsletter and bulletin articles there were bulletin boards and face-to-face council conversations with the congregation scheduled. In September a Facility Focus Team was assigned to lead the project planning and in October the first of the project's vision brainstorming began. Ideas from the vision teams brainstorming were put into rubrics representing the large areas of our church. The Facility Focus Team met with the ELCA representatives afterwards and they were assured that the scope of the project was well within our means as a congregation. It was with this information that we entered the 2014 Congregational meeting.

At the congregational meeting in November permission was given to move ahead with Phase I of the project. In this phase an architect would be hired to develop conceptual drawings of the ideas voiced by the congregation and provide an estimate of building costs. Early in the New Year ideas were continually collected and discussed and outcomes were shared asking for congregational input.

In March and April, 2015 the Focus Team interviewed four architectural firms following a guideline provided by ELCA and in May recommended to Church Council that Marotta and Main be contracted for Phase I of this project. And we were off to the races!

From June through September the Focus Team met with the architects and reviewed every congregational request line by line. The architects would take the information to create conceptual drawings and we would meet again to review, discuss and revise parts of the drawings in order to meet the vision of the congregational members who shared their ideas with us. Additionally in August, a Building Finance Team was convened to research avenues for funding.

The final concept drawings will be presented to the congregation at the Annual Congregational meeting. The architects will be present to answer any questions. Cost and financing options will be shared. The congregation will be asked several questions: Do we move forward with this project into Phase II? If so, how much money will be allocated for this Phase? Should we use a capital campaign advisor and if so how much money will be allocated for this? Please remember, this is not a final product being shared at the congregational meeting. There is much more to do and we need all of your input.

We have a church that is alive and vibrant. The facility is beautiful but needing some important infrastructure updating not only for efficiency but also for safety. As we update our infrastructure it only makes sense to tackle the other parts of the equation so that we are ready for those plans put into place by the Church Council on your behalf. We will need everyone's help moving forward.

“The Church is a people created by God in Christ, empowered by the Holy Spirit, called and sent to bear witness to God’s creative, redeeming and sanctifying activity in the world,” (Constitution, Chapter 4). All of us are called to participate in God’s mission. We are called to be disciples. How better to do that than by getting involved in St. Paul’s Ministries? Please don’t wait to be asked! Be Bold! Let’s all work together to move St. Paul’s forward in the mission and outreach that still needs to be done.

There is work for all of us. Plenty of work, Jesus says, laborers few! Let’s get busy!

Respectfully submitted,

Rhada Hartmann

Council President

### **Fellowship Committee**

#### **Annual Report 2015**

The Fellowship Committee has been involved in a variety of activities this year. These include:

- Second Sunday of each month from September through May: Second Sunday Sandwiches
- February 17: Shrove Tuesday Pancake Supper
- April 5: Easter Breakfast
- April 19: Leadership Dinner
- April 26: Meal for Consecration Sunday
- May 10: Special breakfast for Mother’s Day
- May 17: Confirmation Reception
- May 31: Reception for Pastor
- November 15: Lunch for the annual Congregational Meeting
- December 20: Snack Tray for Sunday AA meeting
- December 23: Snack Tray for Wednesday AA meeting

Members of the Fellowship Committee are Becky Bingham, Linda Hanson (chair), June Heistand, Dottie Moore, Deb Becker, Debbie Flinchbaugh, Mim Boyer, and Nancy Sturges.

We meet on Fridays at 9:05 in the Chapel, as needed to plan our events.

Submitted by Linda Hanson, Chair

## Finance Committee 2015 Annual Report

The Finance Committee meets the third Monday of each month at 7:00 p.m. to discuss the church's financial status and to support ongoing projects of St. Paul's. M&T Bank Representatives attend meeting quarterly to report on the church's investments.

It is the responsibility of the Finance Committee to oversee budget requests of St. Paul's committees and the operating expenses of the church. The requests are then presented to the Congregational Council for approval, then to the congregation at the Annual Congregational Meeting for final approval each year.

The Committee also oversees the allocation of Memorial Gifts presented to the church as well as the bookkeeping operations.

Current Committee Members: William (Tony) Culp (Treasurer), Byron Le Cates, Sr., Dottie Moore (Chair), Peter O'Connor, James Tanzola

Staff: Pastor Reep.,

Other staff involved in the financial matters of the Committee are: Dale Zeiger (Bookkeeper), and Patee Pizzirusso (Church Secretary).

We are grateful to the following volunteers, who are currently involved in, or have committed to count income or sign checks for St. Paul's: Anna Mae Cook, Orvin Cook, June Heistand, Dottie Moore, Janet Moore, Nancy O'Connor, Jen Owen, Jeff Owen, Connie Reed, Bob Reed, Harold Sargeant, Pat Scarborough, William Culp, Larry Gross, Nikki Herdson, Peggy LeCates, James Tanzola, and Tom Throckmorton.

We are also grateful for the many years of service to St. Paul's financial ministry by the following: Carl Riese, who resigned this year after counting money until the age of 99; Charles Boll, who resigned after 26 years of counting money; Janet Berkheimer, who resigned September 1, 2015 after 17 years as a member of the Finance Committee, fulfilling a number of tasks for the committee.

The Committee is involved in all financial aspects of the church. Should any member of the congregation have any questions or concerns about decisions or recommendations made by the Finance Committee, please bring it to the attention of the Committee.

Submitted by Dottie Moore.

## **Benevolence Committee of St. Paul's Lutheran Church**

Since its inception in 2005, for ten years the mission of the Benevolence Committee has been to provide a formal mechanism to actively engage in charitable giving of St. Paul's resources of time, talent and money and to empower and unify the faith community to make suggestions for outreach activities.

With thoughtful prayer and consideration the following committee members have performed these duties: Pastor Stanley Reep, Church Council Representative Thomas Throckmorton, Chairperson Scott Herdson, Secretary Linda Glassmyer and Karl Graham.

In 2015 there were seven out-of-cycle requests submitted, all of which were accepted. They are:

**St. Paul's Summer Ministry for Neighborhood Children.** This summer for seven Tuesdays Eric Haupt came to St. Paul's to lead the ministry for neighborhood children. This was funded as a stipend to Eric and for supplies.

**"God's Work, Our Hands"** event inviting York College students to join us for worship, lunch and cleaning up the neighborhood on September 13<sup>th</sup>. Paid for yellow tee shirts and lunch.

**Mpuguso Committee – Synod Travel Costs** to support costs for Ansajive Njinga from Africa to attend the National Youth Conference.

**Veteran's Helping Hand Emergency Shelter** for homeless veterans to assist with immediate needs to open the shelter. After it has opened we will consider further support.

**Mpuguso Committee Hosting Ansajive Njinga** from Africa to defray expenses by the Kann family for her stay in York prior to attending the National Youth Conference in Detroit.

**Benefit Meal for Nepal – October 11<sup>th</sup>.** To purchase needed supplies for meal. All proceeds and remaining funds will be given to Lutheran World Relief.

**York Conference Catechetics Program** – transportation for youth and parents to attend the National Cathedral in Washington, D.C. on January 18, 2016 in observance of the Martin Luther King Day celebration. Approximately 56 participants - fee, lunch and transportation.

A total of \$11,500 was distributed for the above projects. \$2,000 was given for two local, \$6,000 for two regional and \$3,500 for three global projects.

The Benevolence Committee set four goals for the year 2015:

1. Better educate the congregation to the original intent of the Committee.
2. To update the selection process and criteria to be implemented for each applicant.
3. Discuss decisions with applicants, so they better understand the Committee's reasoning.
4. Increase out-of-cycle request opportunities through continuous visibility.

We have met our goals through creating a new Criteria Worksheet, temple talks, articles in the bulletins and newsletters and by making use of the St. Paul's website.

The Benevolence Committee met in January, May and November of 2015. Minutes have been submitted to the Church Secretary from each meeting. There will be one more meeting in December to finalize all business for the year.

Respectfully submitted,

Linda Glassmyer, Secretary

## **St. Paul's Lutheran Church Boy Scout Troop 19**

### **2015 Annual Report**

As our Boy Scout Troop reaches its 98<sup>th</sup> year of providing Boy Scouts to the boys of St. Paul's Church, their friends, and neighborhood boys we note that we are only one of three Troops offering Scouting in the city of York and have the honor of being the longest chartered Troop in the York area. Thanks to the many people of St. Paul's Lutheran Church for your leadership and support of the Troop over these many years that allows us to have Troop 19 at St. Paul's Lutheran Church since 1918.

Troop 19 continues to provide a quality program that has over 80 Scouts earn their Eagle Scout Badge with lots of hard work and much learning. Next year we could have two Scouts: Ariel Arrieta and Evan Miller who live in Urban York City earn their Eagle Scout Badge and become the first Eagle Scout from the city in this troop since at least 1977. They will join a proud group of Eagle Scouts starting with John Monk, our committee chairman who became an Eagle Scout in 1973, his son Ian (2006) now in college working on a PhD in Chemical Engineering, Jake Schroeder (2006) now in medical school, and Stephen Logue (2009) who is at the Vatican studying to become a Catholic priest.

Some of our Scouts are young Scouts who live in the city of York. They enjoy the usual Scout activities including camping on weekends and at summer camp. Since boys join scouting to use knives and build fires we teach them how to do it safely and then let them do it.

A Boy Scout does a good turn daily and some of their good turns for the church include a food drive for the pantry, and helping at the cookie walk. This year the Scouts are going to bake cookies for the cookie walk including many iced cutout sugar cookies in the church kitchen.

We are open to all boys who follow the Scout Oath and Law. Boys in our church are welcome to join Troop 19 and experience living with a mixture of Scouts. If you have a boy who would like to be a Scout bring him and a friend or two to a 6:45 pm Monday night meeting or give Bill Banta a call.

It takes money to provide a quality Scout program and we ask our Scouts to earn what they can with the popcorn sale, scrap metal collection, and other fund raisers. We also have had donations of money and equipment from people who believe in what we are doing to provide Scouting for the youth in urban York City.

Please contact me with any questions or comments:

Bill Banta, COR, St. Paul's Boy Scout Troop 19 848-6627 [w1939banta@comcast.net](mailto:w1939banta@comcast.net)

### **ANNUAL REPORT – CONSTITUTION/BYLAWS – 2015**

At the annual congregation meeting on November 15, 2014 our members were presented with the multitude of changes made to the ELCA model constitution, resulting from the church wide assembly held in 2013. After review the members voted for their approval.

Additionally there were a number of mandatory and elective changes to our Bylaws. After review and vote they were approved by the membership .

All of these changes were made to both documents, the constitution and bylaws, and corrected copies were submitted to the synod office for their review and approval. On March 4, 2015 we received a letter from the reverend Thomas McKee, secretary of the synod, stating that both of our documents are approved and in adherence with each other and the model constitution of the ELCA.

Respectfully submitted,

Larry D. Gross, chair

## Children's Choir/Handbell Choir Report 2015

We have had another fulfilling year for the Children's and Handbell Choirs at St. Paul's. It is always challenging for parents to balance the demands of the secular world with the call of the church. This is always apparent to me when recruiting for the Children's choir and I am told that soccer, baseball, girl scouts, etc. is more important than bringing the children to choir and church. However, in spite of those demands I named above, we have a core of parents who faithfully bring their children to Exploring Music & Crafts, Children's Choir, and Christmas program practices. We also have an equally devoted group of ringers who come to handbell rehearsals each Thursday evening. I know it is not easy for them to balance work, parenting, meals, and activities and I am truly grateful for their dedication to our music program.

This year in Exploring Music & Crafts, our theme has been "With Heart, and Hand, and Voices". We are utilizing curriculum from Chorister's Guild, which uses music and activities to help the children explore how we can use our hearts, hands, and voices to respond to God's call. We have had a small group for the first session, but hope to have more children join us for the next two sessions.

Our new children's bell choir, the Cantabile Choir, is working hard on music to be performed in November and for our annual Christmas program. The Cantabile choir will be an integral part of a "Ring-a-story" entitled *Mary, Joseph, and the Baby*. This piece for bell choir and narrators will tell the traditional Christmas story from the viewpoint of a bossy sheep and a grumpy donkey. Currently we have four students participating in the bell choir, with room for several more.

In October, I submitted mp3 audition recordings for Amelia Reep, Katherine Hutton and Shannon Pizzirusso for the national OAKE conference choirs in Long Beach, CA. In March 2015, Amelia Reep and Katherine Hutton represented St. Paul's in the Women's Choir and the Youth Choir respectively. Carol Hutton and I escorted the girls to Minneapolis, MN where they were joined by singers from around the country in rehearsals and a culminating performance. As a bonus, Carol and I were able to attend conference sessions for music educators while the girls were in rehearsals.

The handbell choir continues to do incredibly well. We try to be flexible in allowing members to come and go as life circumstances dictate. Our current choir consists of Hannah and Teresa Rorbaugh, Deb Becker, Johanna Wagner, Kathy Monk, Lois Ann Schroeder, Stan Reep, Amelia Reep, Carol, Nicholas, Katherine, and Alexander Hutton, Damon Graffius, Sarah and Tom Throckmorton, and Shannon Pizzirusso. Not everyone reads music easily, but they have all been faithful and joyful in their service to the choir. I am so proud of how our group has come together and made beautiful music in praise of God. I have kept my demands and expectations high and they have certainly risen to the challenge.

Victor and I continue to work together to enhance the worship experience with a variety of musical offerings. With the aid of a new computer in the music room, we are beginning the task of creating an electronic filing system for our choral library.

While the past year has been filled with many challenges, I am hopeful that we can continue to grow and expand our music ministry. One of the things that I love about St. Paul's is the number of dedicated musicians willing to give of their time to sing and ring praise to the glory of God.

Respectfully Submitted,

Emily Reep

Children's Choir and Handbell Choir Director



## **Christian Education Committee 2015 Annual Report**

Members: Bill Banta, Wendy Carpenter, June Heistand (Chair), Dottie Moore, and Patty Snyder

Staff: Pastor Reep and Kelly Moore-Spencer

Meeting Time: Fourth Tuesday of each month at 7:00 p.m.

### ***Sunday School: 9:15 a.m. – 10:15 a.m.***

We presented a new format for children beginning September 6<sup>th</sup>. Children ages three through grade six gathered together for activities and Bible story time with a team of four or five adults.

The year was divided in terms:

|                          |  |
|--------------------------|--|
| September 6 – October 25 | Old Testament characters                   |
| November 1 – November 29 | Rehearsal for children's Christmas Program |
| December 6               | Christmas Program                          |
| December 13, 20, 27      | Christmas stories                          |
| January 3 – February 7   | Communion instruction                      |
| February 14 – March 27   | Stories for Lent                           |
| April 3 – May 22         | Days after Easter                          |

Youth in grades 7-12 were able to choose between attending the Adult class or helping with the Children's classes.

### ***Education for adults:***

The Church's Worship  
Our Lutheran Partners  
Prepare the Way and Holiday  
Demystifying Revelation  
Law and Gospel: God's Balance in Our Lives  
Transforming Power of Caregiving  
Religion, Psychiatry, and the Nature of Mental Illness  
The Final Four

A children's staff meeting was held on August 22<sup>nd</sup> for those interested in teaching. Spark Curriculum is being used.

### ***Kid's Connection:***

This program began on October 4<sup>th</sup>. Children ages four through grade six could leave worship for the sermon only and have the Bible story presented to them in age appropriate format in the chapel. Patty Snyder coordinated this program.

***Vacation Bible School:*** June 15-19 9:00 a.m. – 11:30 a.m.

"Fruits of the Spirit": 26 children ages three through grade two participated.

VBS dates for 2016 – June 13-17

***Confirmation:*** York Conference Catechetics Program

Damon Graffius and Minda Swartz were confirmed on May 17<sup>th</sup> at 10:30 a.m.. Fall confirmation classes began September 27<sup>th</sup>.

***Easter Egg Hunt:*** April 4

Our children and weekday preschool enjoyed hearing the Easter story and an egg hunt. Forty-two children attended.

***Bible Study:*** Led by Pastor Reep on Wednesday mornings.

***New Members Class:*** Led by Pastor Reep.

One new member attended the class and was received into membership in April.

***Boy Scouts:*** Meeting Monday 6:45 p.m. – 8:15 p.m.

Currently 11 boys enrolled. The boys have helped with the Cookie Walk, Scouting for Food for our pantry, and given assistance in the pantry during the summer.

***National Youth Gathering:*** July

Five St. Paul's youth and three adults attended the Gathering in Detroit.

***Camp:*** Family camp was attended by four families and summer camp was attended by two youth.

***God's Work Our Hands:*** September 13<sup>th</sup>.

Thirty-seven St. Paul's members participated in a neighborhood cleanup.

Respectfully Submitted,

June A Heistand, Chair

## **2015 – COLUMBARIUM ANNUAL REPORT**

“The Garden of Memory”

There have been four internments this year:

In- Ground single use – David W. Thomas III

In- Ground multiple use – David Stephen Daley, Henry Daley, Nancy Lenker Daley

Niches/Plots sold this year:

In-Ground Single Use – 2

In-Ground Multiple Use – 5

In an ongoing effort to keep the membership aware of the “Garden of Memory” as a choice for their end of life decisions, quarterly articles appear in the church newsletter and two question/answer sessions are held each year, one in the spring and another in the fall. Any member of the committee can be contacted at any time for information. The members are Pastor Reep, Tom Ruth, Ron Sturges, Bob Little, and Larry Gross.

Respectfully submitted,

Larry D. Gross

## **Facility Focus Team Annual Report 2015**

The Facility Focus Team was assembled to address concerns voiced during the 2011/2012 Cottage meetings and 2013 and 2014 Council Retreats about our aging and inefficient facility. The Church Council recommended pursuing a process to create a comprehensive plan for a major renovation to bring our facility up to date utilizing the square footage to meet current and anticipated needs at the November, 2014 Congregational Meeting. The congregation approved moving forward with interviewing and hiring an architectural firm to provide a pre-design scope of the project for the facility. A line item (Capital Improvement Project Fund) was created for this phase.

This is the timeline of the work done by towards that end.

April, 2014

- First Facility Exploration Meeting with Jeff Span and Mark Wimmer from the Mission Investment Fund of the ELCA
- Report of the Facility Exploration Team shared.

May, 2014

- Council determined that we should move forward with a request from the 2011/12 Cottage meetings and 2013/14 Council retreats to develop an approach to up-dating our physical plant utilizing the current square footage to meet current and anticipated needs in enhancing the current and future ministry of St. Paul's. June, 2014:
- First request for people to sign up on the Focus Team.

June, 2014

- Newsletter and Bulletin Invitation to join the Vision Subcommittee Teams

July, 2014

- Newsletter and bulletins announcing dates for Conversations with the Congregation.
- First Conversation with the Council
- Bulletin Board display announcing the kick off brainstorming/dinner meeting of the Congregation's Vision Teams.

August, 2014

- Newsletter and bulletins announcing dates for upcoming Conversations with the Congregation.

September, 2014

- Newsletter and bulletins announcing dates for Conversations with the Congregation.
- Second Conversation with the Council
- Newsletter and bulletin reminders about upcoming brainstorming dinner.
- Facility Vision Focus Team Organizational Meeting

October, 2014

- Newsletter and bulletins announcing dates for Conversations with the Congregation.
- Third Conversation with the Council
- Newsletter and bulletin reminders about upcoming brainstorming dinner.
- Vision Team brainstorming dinner.

November, 2014

- Newsletter and Bulletin articles about work of the Vision Teams

December, 2014:

- Focus Team meeting #2 with Jeff Spann, ELCA Church Building Consultant; Gerry Lauro, Regional Manager of the Mission Investment Fund of the ELCA; Reverend Richard Jorgenson from the Synod office.
- Newsletter and Bulletin articles about work of the Vision Teams
- Request for additional ideas from people not able to attend the Vision Team brainstorming dinner.

January, 2015

- Church Newsletter with Update on Facility Planning
- Facility Focus Team Meeting to discuss architectural firms to consider.
- Facility Focus Team Meeting to complete Vision Teams' Wish List Rubrics
- Rubrics displayed for the congregation to critique.

February, 2015

- Two Temple Talks
- Facility Focus Team Meeting to discuss and complete the "Questionnaire for Building Tours"; to hear reports from members about feedback from other churches who did renovation; to address the need to convene a Building Finance Team; Vision Teams' Wish List Rubrics updated with the suggestions given by congregation members;
- Developed and distributed a two sided flyer providing up to date information to the congregation on the Facility Process and Progress which was included in several Sunday bulletins.

March, 2015

- Facility Focus Team meeting to prepare for architect interviews
- Interviews of 4 Architectural Firms

April, 2015

- Informational update in April newsletter.
- Facility Focus Team completes interview process and recommends to church council a contract with Marotta and Main Architects.

May, 2015

- Church Council approves entering a contract with Marotta and Main.
- Facility Focus Team meeting to consolidate vision teams' rubrics into a preliminary plan for next meeting with Marotta/Main Architects.
- First meeting with Architects using the wish list rubrics.

June, 2015

- Facility Focus Team Meeting to review the architects' initial vision as per our rubrics.

August, 2015

- Newsletter and Bulletin Inserts announcing facility progress report and invitation to attend the first congregational Charrette.
- Congregational Charrette #1: Present: 49: Members of the Facility Focus Team, Architect Team from M & M, Leaders of Facility Vision Teams and members of the congregation.
- First meeting of the Building Finance Team

September, 2015

- 3 Facility Focus Team Meetings to address each and every concern voiced during Charrette #1.
- Bulletin articles updating congregation on progress.

October, 2015

- Presented Pre-design Scope of Project at Fall Gatherings

Respectfully submitted, Rhada Hartmann

### **2015 Konde-Mpuguso Committee Annual Report**

Konde-Mpuguso Committee Mission Statement The mission of this committee is to share the love of God with our brothers and sisters in Christ in the Konde Diocese and Mpuguso Lutheran Church in Tanzania celebrating our belonging to one another in Christ. By supporting them spiritually through our prayers and love and providing monetary and material support, we will assist our brothers and sisters as they endeavor to ascertain and follow God's plan and to share with them our work and mission for the sake of the gospel here and abroad.

Committee Membership: Jim Mummert-Chairman, Bill Banta-Secretary, and Martina Uffelman-Cookie Walk chairman, Carl Jacobs-Church Council, Pastor Stan Reep, Angela Anderson, Mike Hanson, John Monk, Joe Moyer, Allen Wysocki, Bill Snyder, and Melissa Culp.

The 2014 Cookie Walk was a great success – first in number of people and families who baked cookies and helped at the sale, and second in the number of cookies available. The Boy Scouts assisted by baking over two hundred cookies at the church. We had over 750 dozen cookies to sell, baked by over 75 bakers and expect to have another successful sale on December 5, 2015. The number of bakers and helpers has grown for the 2015 Cookie Walk as well as publicity. Come and join us December 5<sup>th</sup> or helping the week before.

The 2015 cookie walk is the 2015 Konde Special Project and will fund the third year of Omega Allen's training to be a Clinical Officer in one of the Konde Diocese hospitals.

We are in our fourth year of scholarships for secondary school for children of pastors and church workers. We have 9 youth in their fourth year and two in their fifth year. The \$8,250 cost for this program is in the church budget. Thanks to all of you for supporting their education and a chance to not only improve their life, but the lives of others in Tanzania.

One of the students finishing her secondary schooling is planning on going to university and becoming a medical doctor. She is Ansajiye Njinga, who many of you met this summer when she visited our church.

She was selected to represent the youth of Tanzania at the National Youth Gathering in Detroit and we were selected along with St. Peter's to be her host congregations while she was in York for part of the trip. She turned 18 while in York and had her first American style birthday party. Other first things were visiting the capital of Tanzania, flight in an airplane and first time out of the country of Tanzania. While in York and the LSS she attended the big fireworks display and a ball game, visited one of our church camps and the capital in Harrisburg where she was able to talk to the governor for a few minutes. She was able to visit the Salvation Army store, the favorite store of her father, Meshack Njinga when he was a member of our congregation and a student at York College a few years ago.

Sincerely reported,

Bill Banta, secretary Konde-Mpuguso Committee

## 2015 Report of the Mutual Ministry Committee

(Formerly Staff Parish Committee)

### Committee Members (Term End Date)

Pr. Stanley Reep (Ex Officio), Jeff Reise (12/31/15), David Rambo (12/31/15), Harold Sargeant, Chair and Council Liaison (12/31/16), Ed Lecates (12/31/16), Mike Hanson (12/31/16), Melissa Straub (12/31/17) and Shirley Thornton (12/31/17).

Mike Hanson resigned in the fall of 2015 because of schedule conflicts. Mike, thank you for your work and valuable counsel to the committee.

The Committee meets six times a year and is made up of six members. Members are elected by the congregation to a three year term. Members cannot be elected to a second consecutive term. Two members are elected each year to replace two who leave the committee.

The year began with a flurry of work with two personnel changes. Bookkeeper Jill Genco's contract was not renewed. Dale Zeiger was hired as her replacement. Former Bookkeeper, Doris Myers generously agreed to come in for a brief period to bring Dale up to speed and assist with the year-end work. Thank you, Doris. Dale is now working with our treasurer, Tony Culp, to streamline the chart of accounts which had become cluttered and outdated over the years.

St. Paul's secretary, Judy Richardson retired after more than ten years of faithful service. She was the smiling face of the congregation in the office. Our heartfelt thanks go out to Judy for her wonderful work and presence. Patee Pizzirusso was hired as our new secretary. Patee hit the ground running and immediately put her computer skills to use. The worship booklet that we have been using has been one of the most visible results of those skills.

At mid year, each of the members of the committee met with one member of the staff for a follow up discussion of the staff member's annual evaluation. We then met as a body to review the comments that came out of those interviews. This led to some discussion of how we compensate the staff. That was a helpful conversation and led to the decision to make no changes in compensation or benefits policies. We also discussed availability of volunteers especially when needed in the office. Pr. Reep helped us to be more aware of sources of volunteer help both within and outside the congregation.

At budget time, the committee considered changes to the current level of compensation for the staff. A recommendation was made to the finance Committee as they put the budget for 2016 together. We will consider that budget at this meeting.

My thanks go out to Pr. Reep and the members of the committee for their work in an unusually busy year. I also thank the full-time and part-time staff for their faithful efforts in their fields to enable the congregation to do *God's Work With Our Hands*.

Respectfully Submitted,

Harold Sargeant, Chair

## St. Paul's Food Pantry 2015 Annual Report

How much food did you waste today? We are known as a nation of waste with millions of tons of food going to waste each year after it leaves the farm. You may ask yourself how this can be. There are many reasons for this waste: unappealing leftovers, large food portions, "doggie bags" brought home from restaurants, "use-by" dates, and overstocked shelves at the grocery stores are just a few examples.

What does this have to do with St. Paul's Food Pantry? Grocery chains, retailers, and distributions centers are working to find ways to put their waste to good use, and St. Paul's Food Pantry benefits from three of these programs.

- Panera Bread Company has a daily "Dough-Nation" program. All bagels, bread, and pastries left at the end of each day are donated to organizations that are able to distribute them. Last year, St. Paul's Food Pantry received \$29,000 worth of baked goods that would have otherwise been tossed in the waste bin. Since we started participating in this Panera program almost 10 years ago, we have not had to buy bread for Pantry customers.
- Nearby Eggs has provided us with 5 cases (180 dozen) of fresh eggs each month for the past year.
- Central Pennsylvania Food Bank, our main supplier of food, works with grocery chains (such as Giant and Wegmans) and other distributors to supply us with fresh produce such as carrots, potatoes, cabbage, apples, celery, and some meats. These items, along with fresh vegetables from our Community Garden, are all wonderful and nutritious items we offer to our clients.

We continue to receive donations from our St. Paul's congregations, as well as from Christ Lutheran Church, Zion UCC, Unitarian Universalist Church, Boy Scout Troop 19, Letter Carriers Food Drive, Trimmer Elementary School, St. Paul's Pre-School, and the CROP Walk. In addition to food donations, we also participated in the "Backpack Program." With funds from Thrivent, Elaine Mummert coordinated this program and we donated 65 backpacks filled with school supplies to the school-age children of our clients.

### *Our Volunteers*

The many duties of St. Paul's Food Pantry are carried out by a team of faithful and dedicated volunteers. Please give each one your thanks for a job well done.

|                           |                        |                          |
|---------------------------|------------------------|--------------------------|
| Sue Aspey                 | Janet and Larry Moore  | Pat Rudicille            |
| Don and Lee Culp          | Pamela Moore           | Donita Sargent           |
| Irmgard Eisenring         | Elaine and Jim Mummert | Pat Scarborough          |
| Tom Gibson                | Nancy O'Connor         | Rita Schaffler           |
| Linda Glassmyer           | Tim Purcell            | Shirley Shearer          |
| Kristine and Larry Gross  | Connie and Bob Reed    | Johanna Thomas           |
| Mike Hanson               | Doris Riese            | Joe Triggs               |
| Joanne and Mike Hoffacker | Norma and Ron Riese    | Lynn Wicker              |
| Peggy LeCates             | Teresa Rohrbaugh       | Bonnie and Allan Wysocki |

## *Serving Families in Our Community*

| <u>Our Clients</u> | <u>2000</u> | <u>2005</u> | <u>2010</u> | <u>2014</u> |
|--------------------|-------------|-------------|-------------|-------------|
| Families Served    | 651         | 1021        | 1551        | 1638        |
| People Served      | 2344        | 3407        | 5025        | 5972        |

St. Paul's Food Pantry fills an important need in our community around the church. Our number of clients continues to grow. Through this service, we are able to help fulfill St. Paul's mission to teach the world that God is Love.

Submitted by: Sylvia Little, St. Paul's Pantry Coordinator

October 22, 2015

### **Scholarship Committee Annual Report 2015**

Members: Lois Schroeder, June Heistand, Allan Wysocki, John Monk, Kathy Monk, Secretary, Carl Jacobs, Council Liaison, Pastor Stan Reep and Jim Mummert, Chair.

The primary concern for this committee is to provide encouragement and financial support to those of our congregation who intend to enroll in one of our ELCA seminaries.

The congregation approved an additional responsibility (during last year's annual meeting) that reads: "This committee shall also promote participation by members of the congregation in the various educational and inspirational programs provided by the ELCA and offer financial support for these events."

Therefore, we strive to encourage members of all ages to consider opportunities for personal growth that are provided by seminaries, colleges, synods and other expressions of our ELCA, and that we will seek to offer material support to our members in these pursuits.

This committee also is in contact with members of our parish who are attending York College and receiving funding from the Friedman Scholarship. Those desiring further information about this scholarship maintained by the college should promptly contact Pastor Reep.

Those interested in assisting in this committee's work should note that our next meeting is set for Wednesday, January 27 at 7:00 P.M. in the Library.

We meet on an average of three or four times each year.

Respectfully submitted,

Jim Mummert



## **2015 Annual Report – Property Committee**

The primary objective of the Property committee in the year 2015 was to work closely with the Focus & Vision committees to project our future needs and to make maintenance decisions based upon those needs. Those specific items will be presented to the congregation over the next several months.

Additional accomplishments in the year 2015 included the following:

- Repairs to the sidewalks on the north side of the nave.
- Replaced the broken ice maker in the Fellowship hall with a refrigerator/freezer which has the ability to produce ice. The new refrigerator has been placed in the kitchenette.
- Added new signage at entrance areas indicating service hours.
- Worked with Trump Lawn & Land Co. to provide superior exterior maintenance.
- Renegotiation of the lease with Diakon for parsonage usage.
- Developed a sub-committee to oversee the clean-up and organization of the kitchen in the Fellowship hall.
- Church property has been documented with photos and secured for insurance purposes.
- Improved our sanitation removal with updated dumpster storage.
- Completed repairs to various heat/ac wall units in several classrooms.
- WiFi was installed throughout the facility.

Volunteers assisted with the annual spring clean-up in April where non routine maintenance items were addressed. Future projects that the Property committee will be considering include updating our fire drill policy, securing bids to re-paint the steeple, replacement of our antiquated heating system, and replacement of flooring in the common areas. Much of our agenda will be determined by the outcome of the Focus groups and Vision committee. It will be vitally important that the congregation becomes proactive in providing feedback to our leadership as to their wants & needs for the future use of our facility.

Finally, to those members who eagerly served this past year we greatly appreciated your time and energy. 2016 will certainly provide us with additional challenges as we look to the future.

Respectfully Submitted,

Jeff Riese

## **PRESCHOOL ANNUAL REPORT 2015**

St. Paul's Preschool is experiencing a very positive and progressive year. Under the direction of Pastor Reep, the preschool is in the process of becoming a committee and ministry of St. Paul's. The support of our congregation and staff and preschool board members, staff and parents is crucial for the preschool to be successful. Thank you to everyone involved in our ministry.

Our two 4 Yr. classes are filled almost to capacity with 30 students. We have only two openings in the 4 Yr. classes. Enrollment in the 3 Yr. classes is 25 students. Generally, the maximum number of students is 24. The 2 Yr. classes are also filled to capacity with 16 students.

Once again the 2 Yr. classes experienced a change. Keri Slotysick, the aid, resigned. We were thrilled to have Alexis Gordon join our staff. She has been a wonderful addition to our staff.

The parent group organized by Nicki Herdson, continues to be a strong and positive addition for our preschool parents and families. Previous activities have included a parent social event during Orientation, a family and friends play date at a local playground and a "Trick or Treat" event for Halloween. She is currently in the process of planning a special night with Captain America and Anna. These events have been well attended by our parents.

P.M. Pals Plus continues to be a favorite. Our extended day lunch program allows children to stay until 2:00 on Monday, Tuesday and Thursday. From 1:00 until 1:30, an enrichment component is offered in six week increments. Professionals from the community have been offering instruction in Karate, Music, German, Dance, Spanish, Yoga, Sign Language, Acting (Dream Wrights) and Zumba. We are looking forward to adding other enrichment programs.

The Preschool once again will be celebrating Harvest Home with our parents donating food for our pantry. The parents are very generous. We will also be sponsoring 1 or 2 families at Christmas. In lieu of teacher Christmas gifts, we ask the parents to bring items (clothing/toys) for needy families.

Our Preschool is involved with the Giant Rewards Program. For every dollar you spend, we accumulate a certain percentage and receive a cash donation in the spring. All you need to do is give us your name and bonus card number. Please see Kathy Monk or Deb Becker if you are interested in supporting the Preschool.

Looking ahead, we will be opening registration in January for the 2016-17 school year and we will be preparing for our Open House in February.

We wish to extend a special thank you to Pastor Reep, Patee, Ted and Dale whom with great patience aid in helping the Preschool function efficiently.

Respectively submitted,

Deb Becker, Director

### **2015 Stewardship Annual Report**

The theme for the Stewardship Campaign this year was God's Gifts to us:  
Time Talent, Treasure - All to be shared

This year the Stewardship Committee presented a new Time and Talent Form with modifications suggested by our new secretary Patee Pizzirusso.

The modifications incorporated the ability to take a census of our congregation. A census has not been completed for some time and we were excited about the new form providing a dual purpose and only requiring members to complete one form. A win win for Members and St. Paul's.

For Consecration Sunday, we were pleased to have Zach Weiss, Camp Director Kirchenwald, Preaching Celebration. He shared much about the camp and the exciting work with the young campers as they grow in faith.

The time and talent forms and contribution forms were completed and returned during Consecration Sunday Service. The committee greatly appreciated all the time and talent volunteers. There were a number of members that were unable to attend and we sent them a form in order to provide them the opportunity to share their time and talents with St Paul's.

As we prepare for 2016 Consecration Sunday on May 1, 2016, the goal of St Paul's Stewardship Ministry is to help God's people grow in their relationship with Jesus Christ by the use of the time, talent and financial resources that God has entrusted to them.

Among our goals for 2016 are:

1. Investigate increasing our use of electronic information distribution!
2. Continue exploring use of electronic giving
3. In 2014 there was an excellent presentation regarding end of life planning available for members. The presentation was very informative and well received by those attending. The Committee is looking to have a similar presentation offered to members in 2016.

### **Women of St. Paul Annual Report 2015**

The Women of St. Paul meet the first Monday of each month at 7:00 PM at the church. Our "year" begins in August and we end in June.

We began our year with a planning brunch meeting at the home of Janice Cromer.

We were busy!

- Contributed to the ELCA Domestic Hunger Appeal by matching VBS collections.
- Provided a gift of a washer and dryer for the (GREAT)Girls Residing, Educating and Achieving Together program.
- Provided the meal for the Confirmation Dinner.
- Participated in the Synod Loaves and Fishes Event.
- Participated in the Bon Ton Sample Sale events and distributed items chosen to Pleasant Acres, The GREAT program, (ECYEH) Education for Children and Youth experiencing homelessness program, LWR blanket Sunday, ACCESS York, The Youth Group Auction,
- Prepared Meals of Mercy for anyone needing some TLC.
- Prepared desserts for the Conversations with the Congregation dinner.
- Hosted a combined meeting with the Men's Group to discuss possible collaboration on a ministry project.
- Hosted Co-Trika Maddox Malone and Jackie Martino Miller from the Crispus Attucks G.R.E.A.T. House for a conversation with us and the Men's group about their program.
- Participated in the Vision Team meetings for the Facility planning.
- Began a bible study entitled, "Reconciling Paul: a Contemporary Study of 2<sup>nd</sup> Corinthians.
- Donated to the Lutheran Camping Corporation.
- We ended our year with a dinner at the home of Kristine Gross.

Respectfully submitted,

Rhoda Hartmann

## **Organist – Choir Director 2015 Annual Report**

As I reflect back over this past year, I am continually grateful and very thankful to the congregation, staff and friends of St. Paul's, to Pastor Stan and Emily, and the Worship/Arts Committee for their continued support of the music and arts ministry. I am excited about the work of the Vision Team Focus about the plans being presented to transform this building into a more welcoming and inviting space.

I wish to extend my gratitude, thanks and praise to the singers in the Chancel Choir for their committed dedication in lifting their voices in song in worship. It is truly a joyous, rewarding and humbling experience to be able to offer great choral literature of various styles, languages and types to be sung using organ, piano, handbells, instruments and percussion. Our faithful choir members who have given their time and talent weekly during the past year include Deb Becker, Peggy Jacobs, Amelia Reep, Sarah Throckmorton, Shannon Pizzirusso, Joan Langeheine, Emily Reep, Lynn Trout, Johanna Wagner, Katherine Hutton, Aaron Jacobs, Carl Jacobs, Stan Reep, Stephen Kwong, Fred Flaccavento, Larry Gross, David Rambo. The Jubilee Choir was sporadic in attendance this year due to various circumstances of the singers. I have several ideas to present to Worship and Arts using more of our youth to participate with music at the 8:00am service.

We are blessed to have so many capable musicians who offer their singing and instrumental playing in worship. We have had woodwinds, brass, strings and percussion play to enhance our worship. In addition, the handbells can now be suspended and rung in worship utilizing a handbell tree stand. Our connections with York College of PA and the Music Department continue to grow and strengthen. Having been hired as an adjunct music instructor, I currently work with several faculty member including Grace Muzzo, the choral director. Each year the YCP choir worships and sings with us at St. Paul's. This past spring the choir loft was full when the college chorale sang in worship. Additionally, York College Choirs presented a concert of Baroque music with a professional choir and orchestra.

Over the course of the past year, additional work, repairs and adjustments to the pipe organ were completed. Our 1941 Casavant organ, the largest pipe organ in York is one of the most majestic sounding of organs. The SDG Organ Company of Millersville continues to provide quality service and maintenance on our aging instrument. The work undertaken this year included rewiring and releathering of several organ stops that were supposed to have previously been completed. In addition, the entire organ was thoroughly inspected, which included repairs of wind leaks and the regulation, voicing and retuning of all 3300+ organ pipes. Today, I am happy to say that the organ sounds and plays better than it ever has. St. Paul's is indeed fortunate and blessed to have an organ fund in which to keep our musical instruments in good working order.

I was fortunate to have been able to travel to Salt Lake City in February to attend the American Choral Directors National Convention where I met up with 4 other colleagues from York. I also attended the American Guild of Organists Regional Convention in New Haven, CT. These conventions always offer ideas for me with worship and music planning. Inspirational music was performed which included hearing the Mormon Tabernacle Choir along with 20,000 audience members singing along!

Thank you to all the dedicated musicians who are willing to give of their time to give praise to the Lord through the gift of music.

Respectfully Submitted,

Victor Fields

Organist and Choir Director

## **Witness Committee Annual Report 2015**

The Witness Committee meets the 2nd Tuesday of each month at 1:00 p.m. and was involved with the following activities in 2015:

Two sessions of Dinner Club groups were held (Winter, January-March and Fall, September-November). It is a time to socialize and get to know each other outside the walls of St. Paul's. The host/hostess sets the date and provides the entrée and the guests bring either a salad or dessert. Each group is made up of 6-8 people.

The Witness Committee is involved with providing meals after funerals when requested by families.

In conjunction with the Christian Education Committee, the Witness Committee helped stuff the eggs for the Easter Egg Hunt for St. Paul's Pre-school and the children of St. Paul's.

The Witness Committee hosted a Neighborhood Bible Adventure during July for the neighborhood children. Tuesday's in July, we met at the playground and children from the neighborhood came. Eric Haupt helped us by reading a bible story and interacted and discussed the story with the children followed by a bible activity, physical activity and snack. The neighborhood is changing and the number of children in attendance was small.

Witness Committee visits with St. Paul's members who are "Beyond Our Doors". We try to visit and stay in touch with those of all ages who are unable to come to regular church services because of injury, rehabilitation, those residing in assisted living or nursing homes, or those homebound for whatever reason and wishing someone from St. Paul's to visit with them.

On October 22, 2015, twenty members attended the annual Autumn Luncheon for members 55+ hosted by the Witness Committee. A short worship service was held in the church nave followed by sandwiches, salads, desserts, and drinks in the chapel. This year we were honored by Victor Fields who provided a medley of songs on the piano during lunch. We sang a new version of "My Favorite Things", exercised our minds with a guessing game and a Lord's Prayer word find, and tested our trivia knowledge from the 50's and 60's, reminisced, socialized, and laughed.

Worship+fellowship+food+laughter = a good time for those who attended!

One of our goals for 2015 was to clean up the Membership Rolls and current mailing list of active members. Our goal is that each member has their own member number which they receive at baptism, confirmation or transfer in (whichever applies) and stays with them until they are deceased. Very happy to report that we are nearing completion! Thank you Patee for helping with this project!

The Webpage and Facebook pages are constantly changing and being updated and continue to be works in progress with updating occurring as information is received.

We are planning a new pictorial church directory for April 2016 to coincide with St. Paul's 180<sup>th</sup> anniversary. We would love to have 100% participation. The directory is a great way for new members to put a name with a face.

Members of the Witness Committee are: Kristine Gross, June Heistand, Earline Jones, Peggy LeCates, Nancy O'Connor, and Bonnie Wysocki. We are always looking for new members to join our committee and help with our projects and bring new ideas. We appreciate all of the support received from St. Paul's members during the year with events and hope we can count on your continued support in 2016

Respectfully submitted,

Earline Jones, Chairperson

## **Annual Report-Worship/Arts Committee-2015**

The committee members: Chair, Kristine Gross, Doris Riese, Irmgard Nicolaysen, Carol Woodbury, Emily Reep, Victor Fields, Pastor Reep, Janice Cromer, David Rambo, Sarah Throckmorton

The committee as directed in our By-laws shall help the Congregation Council and the pastor(s) plan for the proclamation of the word and the administration of the Sacraments according to the Confessions of the Lutheran Church in America. It shall: (1) Work with the Music Director(s) and Pastor(s) to plan and coordinate the music program. (2) Regularly review the worship schedule and recommend to the Congregation council any required changes. (3) Provide for and supervise choirs, ushers, acolytes, deacons, assisting ministers, altar guild, Eucharistic ministers, prayer chain, and others who contribute to the worship life of the church. (4) Provide and care for hymnals, paraments, the music library, musical instruments, and other worship supplies. (5) Cultivate individual and family worship and provide appropriate materials for those purposes.

Each worship service requires hours of planning by a multitude of staff and members. You can be part of the effort by volunteering your time and talent to one or more of the following activities: the vocal and bell choirs for adults and children, altar guild, baking bread (for Communion), assisting ministers, deacons, communing assistants, lectors, acolytes, Eucharistic ministers (provide Communion to those beyond our doors), sponsors for the altar flowers, greeters, ushers.

Pastor Reep schedules lay assistants, deacons, communing assistants, lectors and acolytes. Kristine Gross schedules the Eucharistic ministers, altar guild volunteers, and bread makers. Dave Kopp recruits, trains, schedules and organizes the ushering teams. Deb Becker schedules the altar flowers and Joanne Hoffaker schedules greeters for both services.

In addition to our regular services at 8:00 and 10:30 a.m. we held the following special events:

- There was a trial period during the summer months with the 8:00 service unchanged, and changed the late service to 9:30 a.m.
- Ash Wednesday, February 18 – a noon service in the chapel and a 7:00 p.m. vespers service in the nave. The balance of the Wednesday 7:00 p.m. services during Lent were preceded with a potluck supper at 6:00 p.m. in the chapel.
- March 22 – the York College Chorale sang the liturgy at the 10:30 service
- March 29 – Palm Sunday, between services with a deacon lifting high our Cross, both children and adults walked through the community surrounding St. Pauls, proclaiming the importance of the day by handing out palms to our neighbors.
- Holy Week – April 1 – the Confession of Sins, April 2 – Maundy Thursday service, April 3 – Good Friday service, April 4 – The Easter Vigil, April 5 – The celebration of Easter with a breakfast held between the services.
- April 19 – An afternoon concert in the nave by the York College orchestra and choir.
- April 26 – Consecration Sunday - A single service at 10:00 a.m. followed with a lunch in Fellowship Hall
- May 17 – At 3:00 the Junior Honors Choir performed in front of a full house, including the balcony area.

- October 17 – The Healing service was held at both services, with the Blessing of the Prayer Shawls taking place at the 10:30 service.
- November 1 – All Saints Day – notes were sent to the loved ones of members who died during this year, inviting them to attend the service in remembrance of their loved ones.
- November 15 – Annual meeting - one service at 10:00 a.m. followed with the meeting and lunch in Fellowship Hall.
- Advent 2015 – Vespers at 700p.m., preceded at 6:00 p.m. with potluck dinners in the Chapel.
- Christmas services – Our traditional services on Christmas Eve, 7:00 p.m. and 10:30 p.m., and Christmas Day, 10:30 a.m., will be held.

Accomplishments:

- Restoration and repair of the organ has begun.
- Two each, common and pouring chalices have been re-plated.
- Ten new wireless headsets are available in the narthex for the hard of hearing.
- Five vestments were purchased.

Goals:

- Redefine the Prayer Chain and prayer list.
- Recruit more volunteers to serve in the worship services, and especially willing to help with the multitude of Altar Guild duties.
- In conjunction with the planned renovations, involve members with their input as to how we can use the Nave in the most inspirational, meaningful, and practical space in which to conduct worship so that all, the young, the old, the new, the infirm, the handicapped can feel they are part of our worshipping community.

Respectfully submitted,

Kristine Gross, chair – Worship/Arts Committee

## Family Ministry and Youth 2015 Annual Report

St. Paul's is very blessed to have a large number of active families with children and youth, throughout the year these children and youth attend different activities that St. Paul's offers to fulfill their faith needs. It is always exciting to see how God has been at work within these families and youth. All of our children and youth participate visibly in some aspect of the church's ministry. You may often hear or read that activities have to be changed or cancelled because of low attendance. When you look at the dynamics that make up these families you will notice that St. Paul's children and youth come from 8 different school districts and each of our children and youth are diverse in their own special way. This makes it very hard for them all to attend any one activity. However, if one activity doesn't meet their needs another one will. When planning and organizing effective youth programs, I try to plan a wide variety of events that give both families and youth something to want to be part of. While I know it is sometimes hard to capture the attention of the youth I always try to incorporate active, fun and service oriented activities. I strive to create a positive, fun, and safe environment where all children and youth feel accepted, wanted, and comfortable.

This year the children and youth have been active in assisting during worship service as lectors, communion assistants, acolytes, ushers, hand bells and choir members. St. Paul's children have taken part in the Christmas Play, attended Wednesday evening Exploring Music and Crafts where they had fun singing songs, making terrariums, kites, doves, and puppets and during the Congregational Meeting they created ornaments for the Giving Tree. During the summer, along with the Pre-school families, they attended VBS where they had fun learning about "The Fruits of the Spirit". This Fall the children, youth and their families enjoyed a beautiful day at Camp Nawakwa hiking, painting pumpkins, making applesauce, eating smores, and doing a scavenger hunt during the camps Fall Festival. The youth in grades 5 through 12 were very active this year in several different activities. They had fun on a dark evening walking the Labyrinth with candles and glow sticks, attended a Youth Encounter Quake in Harrisburg and were part of the Confirmation group on Sunday evenings. The majority of their activities were planned around their trip to the ELCA National Youth Gathering in Detroit. In preparing for this trip they were required to attend monthly meetings and participate in planned fundraisers. During the monthly meetings they discussed what they would be doing in Detroit and learned about the city itself.

Attending the ELCA National Youth Gathering in Detroit was an amazing experience for each one of us that attended. This was my 5<sup>th</sup> Gathering and was just as amazing as all the others and to watch the youth soak up every new experience they encounter is part of my job that I look forward to every 3 years. The 6 youth that attended made a serious commitment 3 years ago. They each lived out their covenant of expectations that they set. During the Gathering the youth heard energetic speakers that challenged and inspired their faith, they listened to musicians who spoke to their hearts, and they were part of the 1000 block cleanup as their service day. I truly believe that each of the youth that were part of this trip have grown in their faith and commitment to God. After returning home from Detroit, the youth continued doing 2 service projects this fall,

God's Work Our Hands and The Nepal Benefit Dinner.

**God's Work Our Hands Sunday** is a yearly event that 4 million members, nearly 10,000 congregation's churchwide, come together for a dedicated day of service. St. Paul's worked solidarity with other ELCA congregations across the country to do God's work in the world. Along with Luther Memorial Church members St. Paul's cleaned up the neighborhoods surrounding the church. We cleaned up trash and debris in a 5 block area on Springettsbury Ave, Jackson Street, and West Cottage Place. The neighborhood was thankful to see everyone out wearing matching synod "yellow shirts" cleaning up their neighborhoods. Youth were scheduled to help, however they were all part of the



York Fair High school Band day and could not help. **The Nepal Dinner** was held to raise money for Nepal which was devastated during the Nepal Earthquake. The youth prepared, served, and cleaned up a home cooked meal. Along with a donation from the Benevolence committee, they raised over \$2,000.00.

As part of my continuing education this year I have attended **Youth Extravaganza 2015 in Detroit, Reimagining Faith Formation for the 21<sup>st</sup> Century** and **Keeping young Men** involved in church. These workshops were all part of the ELCA and were very beneficial to our programs here at St. Paul's. While attending the Youth Extravaganza in Detroit I had the opportunity to explore Detroit, collaborate with other youth leaders attend workshops and lay out the path that St. Paul's youth would be following during their trip to Detroit in July. This was very instrumental as when arriving in Detroit we were all set for our journey.

Looking at the future of Family and Youth Ministry here at St. Paul's I feel that the congregation as a community is essential to our ministry. We have to remember that the church is bigger than 4 walls. As a congregation we all need to work together to help our children and youth meet Jesus. As St. Paul's staff works together, we have witnessed that the old way of programming Sunday school, youth group, and teaching the children and youth no longer works. It's just not enough. While making faith formation a priority we are always trying to create new activities and programs that will engage families and bring them to church. Social media is an important part of our programming. It informs our families of activities and special events, it is a quick way of reminding them of upcoming events, and it is a teacher to us. Social media is a way of learning anytime and anywhere, and it puts St. Paul's out into the world.

I would like to thank everyone who continues to support the youth program through volunteering, prayers, constant encouragement, and monetary donations. Thanks to a very caring congregation, we are able to continue to support activities for our children and youth, and we are constantly seeing great things happen in the life of the church through our youth.

It is a great privilege to serve the congregation of St. Paul's as Family Ministry and Youth Director. Every time I am involved in a Youth Ministry program, a door is opened that leads me to a path of learning about my own faith. Our children and youth have very diverse stories, but they are all one In the Body of Christ. I thank God for all the blessings he has poured out to all of us this year through the Family and Youth Ministry. I could not do this job without such a fantastic group of children, youth, and their families. With your continued support, the programs will flourish and grow in God's abundant love.

Respectively submitted,

Kelly Moore-Spencer

Family Ministry and Youth Director

## **Constitution and Bylaws Changes**

### **Annual Meeting 2015**

There are a number of minor language changes that bring the bylaws/constitution into agreement, clarify the definition of a particular section, and include a missing word. They are as follows:

- Bylaws, article II – add “nominations to the Mutual Ministry Committee”
- Bylaws, article V, section M– drop the word “annually”, and add “Evangelical” before “Lutheran Church in America”
- Constitution C13.03 – change the word “appointed” to “nominated” so the constitution is in agreement with the Bylaws, article V. section O.
- On the cover of the constitution an asterisk \* will be added with the explanation that any section in the constitution that is preceded with this symbol indicates this is a section that must be included in our constitution exactly as it is written in the Model Constitution of the Evangelical Lutheran Church in America.

Additionally the congregation council proposes making the Preschool Board a standing committee. Currently it is a sub-committee of the Christian Education. To this end the following changes are needed to accomplish this transition.

- Bylaws article V. section 2.D – Remove the sentence “the Preschool Board shall be a subcommittee of the Christian Ed committee. The Congregation Council must approve non St. Paul’s members to serve on this committee.
- Bylaws article V. section 2. Add “Q” and it will read as follows: Preschool Committee – The mission of St. Paul’s Lutheran Preschool is to educate the entire child by focusing on social and academic development while working to foster independence in children. We believe that children learn best through play. And through creative play, crafts, stories, songs, ministry and social exercises, children are able to cooperate with others, form their own personalities and develop a love of school and learning. Our preschool program is designed to develop with the child and concepts introduced in the early classes are further developed in the pre-kindergarten class.

The preschool committee is comprised of at least seven members: church members, preschool parents, a liaison to the Congregational Council and/or community members. The preschool committee submits names of potential members to Congregational Council for approval. Of those members one will serve as chairperson and one as secretary. Terms are unlimited. A quorum consists of five members.

The preschool Director and Assistant Director (as needed) attend the preschool committee meetings as non-voting members. The Director will report back to preschool staff. Monthly minutes will be submitted to council.

The preschool committee will work with the Director(s), Congregational Council, and preschool parents to provide support for the school. It will assess the educational, financial, and property needs in order to maintain a high quality preschool.

The committee will communicate requests or concerns to Council and collaborate with appropriate council committees (e.g. Mutual Ministries Committee for new hires, evaluations, salary, etc; Finance for budget, etc; Property, etc.) as needed and appropriate.

Respectfully submitted,

Larry D. Gross, chair – Constitution/Bylaws Committee

## **Social Ministry Committee**

### **2015 Annual Report**

"The Social Ministry Committee," as per the bylaws of our constitution, "shall oversee the congregation's ministry of service to all persons of all ages who are victims of illness, injustice, poverty, or any form of suffering in body, mind and/or spirit." Would you like to help? The committee currently meets the first Tuesday of each month at 8:45 a.m. Members of the committee are Larry and Janet Moore, co-chair, Pastor Reep, Sylvia Little, Jim Mummert, Irmgard Eisenring, and Bonnie Wysocki.

Our largest ongoing ministry is our Food Pantry. We serve clients from our immediate neighborhood in need of help providing food for their households. Each Tuesday morning will find a group of dedicated volunteers in our Food Pantry registering new clients, most of who have heard about St. Paul's Food Bank from existing clients, and helping current clients choose food for their families. A separate report from Sylvia Little, our current pantry coordinator, is included with specific statistics about families served. Sylvia has served in this position for 18 years and is ready to step down from this responsibility. She will be greatly missed by both our volunteers and our clients. We also have volunteers who help with food deliveries from Central Penn Food Bank and York County Food Bank, Egg deliveries from Hillandale Egg Farm, Panera Bread donations, and the Community Garden. We receive support from Christ Lutheran Church, Zion UCC, the Boy Scout food collection, the Mail Carriers food collection, St. Paul's Preschool, and Trimmer Elementary School. Also, Jim Mummert applied for and received supplemental funding from Thrivent for the Food Pantry. Sylvia has shared information about our Food Pantry and the Community Garden by speaking at both JCC and Zion UCC this past year.

Irmgard Eisenring continues to oversee the Wheelchair Ministry at Sprenkle Drive the 2<sup>nd</sup> Sunday of each month where volunteers assist in getting residents of the home to worship services, remain with them during the service, and then get them settled back in their rooms. Irmgard and Jim Mummert work together to keep us informed about opportunities to support the work of our Lutheran homes at Kelly Manor and Sprenkle Drive through Auxiliary memberships, Founders Day events, and the sale of geraniums. The geranium sale this past year was very well supported. Thank you. In addition, a Giving Tree will give us an opportunity, during November and December, to let the residents of these homes know we care about them by providing simple gifts for Christmas.

We continue to support the York Conference of Lutherans Tutoring Program by attempting to recruit volunteers and providing snacks in conjunction with other churches in the York area. This year, as always, there are more students than tutors, which mean a waiting list of students. Please think about helping these young people.

Elaine Mummert once again led a project to provide backpacks to the children of our Pantry clients. Social Ministry initiated Backpack Sunday in May to help provide funding for this project. Elaine also received funding from Thrivent. As a result she was able to supply 70 backpacks to children of the community.

Early this year we initiated a relationship with Kathryn's Klost through Trinity Lutheran Church in Chambersburg. Our original goal was to provide our pantry clients with an assortment of cleaning and personal care products on a monthly basis. After participating in distributions this past year we have found that it is not going to be possible to meet that goal and have decided to withdraw from the program.

Lutheran World Relief projects included the collection of items for Personal Care Kits during the Baskets of Promise campaign in the spring, and again during the Personal Care Kits for Nepal campaign in September. Also, Social Ministry received a grant of \$1000.00 from the Benevolence Committee to support the Nepal campaign. We also collected items for LWR School Kits during the summer months as LWR's inventory had been depleted with multiple areas of devastation around the world. Blankets were collected in October. We were able to deliver to the ingathering at St. Matthews on October 25<sup>th</sup> forty-eight School Kits and one hundred fifty-two Personal Care Kits. Thirty blankets will be taken to New Windsor at a later date.

Social Ministry is supporting the Angel Tree Program, a program that helps provide Christmas gifts to children in custody of York County Office of Children, Youth and Families. These children have been removed from their homes due to abuse or neglect. St. Paul's congregation will be providing gifts for 10 children.

Janet Moore, on behalf of Social Ministry, submitted a request to the Benevolence Committee to help in getting Mr. Sandy's Homeless Veterans Shelter in York on West King Street up and running. A \$5,000.00 grant was given with the potential for another \$5000.00 once the center was functioning. The goal was to have the center operating before cold weather set in. The center was opened in October. It has the capacity to house 22 people while providing many services to veterans in need. We also support the center with clothing from the Bon Ton Vendor events in conjunction with the Women of St. Paul's.

Looking forward, areas for potential ministries, in conjunction with other groups within the church, are a Fair Trade Kiosk to support coffee farmers and cocoa bean farmers, and learning more about what we can do to help the refugees from areas of conflict in the Middle East.

Respectfully submitted,

Janet Moore

# St. Paul's Lutheran Church

## 2015 Budget Proposal Summary

| Account                            |                                    | 2014 Budget | 2015 Budget |            | Change   |
|------------------------------------|------------------------------------|-------------|-------------|------------|----------|
| <b>General Income and Revenues</b> |                                    |             |             |            |          |
| 41010-070                          | Envelopes Income                   | \$245,000   | \$240,000   | (\$5,000)  | (5,000)  |
| 41025-070                          | Trusts Income                      | \$39,500    | \$39,500    | \$0        | 0        |
| 41040-070                          | Building Use Income                | \$28,875    | \$28,875    | \$0        | 0        |
| 41020-070                          | Plate Income                       | \$2,500     | \$2,000     | (\$500)    | (500)    |
| 41050-070                          | Church School Income               | \$250       | \$0         | (\$250)    | (250)    |
|                                    | Total General Income               | \$316,125   | \$310,375   | (\$5,750)  | (5,750)  |
| <b>General Expenses</b>            |                                    |             |             |            |          |
| 71000-000                          | Gross Pay All Departments          | \$245,795   | \$254,858   | \$9,063    | 9,063    |
|                                    | Pensions & Other Benefits          | \$75,450    | \$82,450    | \$7,000    | 7,000    |
|                                    | Office Expenses                    | \$21,950    | \$24,650    | \$2,700    | 2,700    |
|                                    | Worship Expenses                   | \$10,200    | \$8,600     | (\$1,600)  | (1,600)  |
|                                    | Witness Expenses                   | \$2,000     | \$1,050     | (\$950)    | (950)    |
|                                    | Fellowship Expenses                | \$5,900     | \$6,450     | \$550      | 550      |
|                                    | Christian Education Expenses       | \$13,250    | \$12,850    | (\$400)    | (400)    |
|                                    | Social Ministry Expenses           | \$1,000     | \$1,000     | \$0        | 0        |
|                                    | Property & Utilities Expenses      | \$77,235    | \$92,275    | \$15,040   | 15,040   |
| 73059-070                          | Stewardship Expense                | \$2,800     | \$4,500     | \$1,700    | 1,700    |
|                                    | General Benevolence Expenses       | \$39,250    | \$39,250    | \$0        | 0        |
|                                    | Total General Income               | \$316,125   | \$310,375   | (\$5,750)  | (5,750)  |
|                                    | Total General Expense              | \$494,430   | \$527,933   | \$33,503   | 33,503   |
|                                    | Net Income                         | (\$178,305) | (\$217,558) | (\$39,253) | (39,253) |
|                                    |                                    |             |             |            |          |
|                                    | Investment Distribution @ 5%       | \$140,000   | \$177,000   | \$37,000   | 37,000   |
|                                    | Additional Investment Distribution | \$38,305    | \$40,558    | \$2,253    | 2,253    |
|                                    |                                    | \$178,305   | \$217,558   |            |          |

# **St. Paul's Lutheran Church 2016 Budget Proposal Detail**

|   | 2014 Budget | 2015 Budget | 2016 Budget | 2015 to 2016 Change |
|---|-------------|-------------|-------------|---------------------|
| <b>General Income and Revenues</b>        |             |             |             |                     |
| Envelopes Income                          | \$245,000   | \$240,000   | \$240,500   | \$500               |
| Trusts Income                             | \$39,500    | \$39,500    | \$108,000   | \$68,500            |
| Building Use Income                       | \$28,875    | \$28,875    | \$31,000    | \$2,125             |
| Plate Income                              | \$2,500     | \$2,000     | \$3,000     | \$1,000             |
| Church School Income                      | \$250       | \$0         | \$2,000     | \$2,000             |
|   |             |             |             |                     |
| Total General Income                      | \$316,125   | \$310,375   | \$384,500   | \$74,125            |
|   |             |             |             |                     |
| <b>General Expenses</b>                   |             |             |             |                     |
| Gross Pay All Departments                 | \$245,795   | \$254,858   | \$243,004   | (\$11,854)          |
| Pensions & Other Benefits                 | \$75,450    | \$82,450    | \$91,136    | \$8,686             |
| Office Expenses                           | \$21,950    | \$24,650    | \$25,750    | \$1,100             |
| Worship Expenses                          | \$10,200    | \$8,600     | \$8,000     | (\$600)             |
| Witness Expenses                          | \$2,000     | \$1,050     | \$1,000     | (\$50)              |
| Fellowship Expenses                       | \$5,900     | \$6,450     | \$5,250     | (\$1,200)           |
| Christian Education Expenses              | \$13,250    | \$12,850    | \$11,000    | (\$1,850)           |
| Social Ministry Expenses                  | \$1,000     | \$1,000     | \$1,000     | \$0                 |
| Property & Utilities Expenses             | \$77,235    | \$92,275    | \$162,620   | \$70,345            |
| Stewardship Expense                       | \$2,800     | \$4,500     | \$4,700     | \$200               |
| General Benevolence Expenses              | \$39,250    | \$39,250    | 48,250      | \$9,000             |
|   |             |             |             |                     |
| <b>Preschool Income</b>                   |             |             |             |                     |
|   |             |             |             |                     |
| Total Preschool Income                    |             | 82,125.00   | \$96,850    | \$14,725            |
|   |             |             |             |                     |
| <b>Preschool Expenses</b>                 |             |             |             |                     |
|   |             |             |             |                     |
| Total Preschool Expenses                  |             | \$77,777    | \$84,615    | \$6,838             |
|   |             |             |             |                     |
| <b>Pre School Net Income</b>              |             | \$4,348     | \$12,235    | \$7,887             |
|   |             |             |             |                     |
|   |             |             |             |                     |
| <b>Total Income</b>                       | \$316,125   | \$310,375   | \$481,350   | \$170,975           |
| <b>Total Expense</b>                      | \$494,430   | \$527,933   | \$686,325   | \$158,392           |
| <b>Net Income</b>                         | (\$178,305) | (\$217,558) | (\$204,975) | \$12,583            |
|   |             |             |             |                     |
| <b>Investment Distribution @ 5%</b>       | \$140,000   | \$177,000   | \$205,168   | \$28,168            |
| <b>Additional Investment Distribution</b> | \$38,305    | \$40,558    | \$0         |                     |
|   |             |             |             |                     |
| <b>Net Income w/ 5% distribution</b>      |             |             | \$193       |                     |